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CEE Top 500 2013



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This year's study of the "Coface CEE Top 500" presents an even more heterogeneous picture of the countries in Central and Eastern Europe, each of which experienced and dealt with the impact of the crisis in the Eurozone in different ways.

The CEE Top 500 lists the 500 biggest companies in the region in terms of turnover. The flagships in CEE increased their turnover by 5% in 2012. The more difficult economic environment is reflected in the development of net profit. Only six out of the analysed 18 sectors increased their net profit. Transport and food are among them, with an increase of 119% and 22% respectively. The sharpest loss in numbers was faced by the oil and gas, energy supply and mining sectors, but in relation to last year, construction is the biggest loser, down 129%. This underlines that the region was and still is affected by the economic situation in Europe.

Despite this, the CEE Top 500 companies remain an important driving force in terms of employment. They employ 4% of the total workforce in the region. Employment trends vary between countries and sectors. Unemployment rates exploded in most CEE countries during the crisis. In some countries, like those in the Baltic region, there is evidence of a turnaround. The CEE Top 500 increased staff by 1.5% in 2012. This is only a small increase, but may point in the right direction.

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Katarzyna Kompowska Executive Manager Coface Central Europe

CEE Top 500 companies increase turnover even in a difficult economic environment

The fifth edition of our study on the TOP 500 companies in Central Europe shows a diverse picture. Most of the countries in Central Europe are increasingly affected by the ongoing crisis in the Eurozone and having to contend with both a decrease or at least a slowdown in GDP growth and high unemployment rates. In 2012, the general view of the economy of Central Europe was less favourable. Compared to 2011, the insolvency rate almost tripled. A further increase is expected in 2013.

With our study, we want to answer the question: Can emerging Europe remain the driving force? Is "too big to fail" yesterday's news even there? Our study aims to provide some answers to these and other questions.

Coface started its activities in this region with the economic transformation in 1990, with the aim of helping companies to mitigate their risk and become important business partners for Europe. Since then we have been the market leader in business information and made it our mission to closely monitor the development of these important markets. We invite you to read our newest study and to keep up to date on the Top 500 companies in Central Europe.

Methodology of the Study

The CEE Top 500 is a joint project by the Coface offices in Central and Eastern Europe.

This ranking covers the largest companies in the region – based on the turnover for the 2012 calendar year – and was prepared in 2012 for the fifth time. The study includes the following countries:

Bulgaria • Croatia • Czech Republic • Estonia • Hungary • Latvia • Lithuania • Poland • Romania • Serbia • Slovakia • Slovenia • Ukraine

The largest companies in each of the above countries (turnover \geq EUR 120 million) were identified, excluding

financial service providers such as banks, insurance companies, leasing firms and brokers. In addition to revenues, the CEE Top 500 includes other key corporate indicators, e.g. net profits, the number of employees and the respective changes in relation to the previous year.

Turnover and profit were converted into EUR based on the exchange rate at the end of 2012. The data were taken from our databases and supplemented with external information as required.

The ranking does not include companies that declined or failed to provide financial results by the time the CEE Top 500 list was finalised.

CEE Top 500 Analysis

2012 WAS A TURBULENT YEAR FOR OUR FLAGSHIPS IN CEE. WORLDWIDE GROWTH SLOWED AND AFFECTED PROFITS NEGATIVELY.

More turnover, but a sharp decline in profit

Despite the economic crisis, the Top 500 players in the region increased turnover by 5% to over 628 billion EUR in 2012. However, this performance did not lead to a stable development in net profits. Whereas in 2011 the top companies of CEE improved their profits, they declined by almost 32% from 30 billion EUR to 20 billion EUR in 2012. The decrease can be explained by the decline in the oil and gas, energy supply, mining and construction sectors.

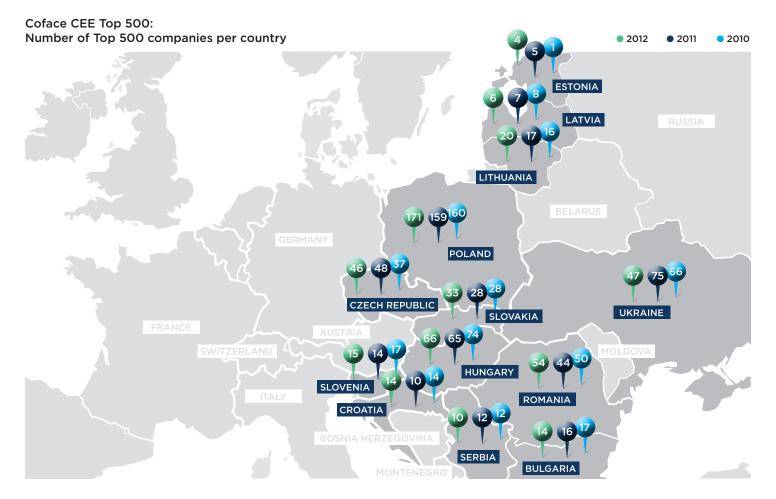
Major players again come from Poland, which has 171 companies in the field, followed by Hungary with 66 and Romania with 54. Ukrainian companies performed the worst: 28 dropped out of the Top 500, leaving the country in fourth position overall. 13% of all companies were newcomers in 2012, 63% or 316 companies improved their position and 113 (23%) ended with a worse position than 2011. Only eight companies remained where they were.

Almost 8% of the Top 500 companies in CEE reported a continuous net loss in the last three years. This may pose a potential risk for business partners as the past proved that no company is too big to fail. As a leading credit insurer and market leader in business information in CEE, Coface has the expertise to mitigate your risks when doing business in the region.

Top 10 companies - Hardly any changes at the top

The Top 10 in CEE is again dominated by the energy industry (oil & gas and energy supply) and businesses based in Poland. The names of most of the largest companies are well known from previous years.

PKN ORLEN defends its pole position for the fifth time in a row thanks to a 12.3% increase in turnover (29,485 million EUR in total). There are no differences in second place either: Hungarian MOL, an oil and gas company, holds this position with an increase of 3.4% (18,776 million EUR). The companies in third and fourth place switched position. Czech car producer Škoda occupies the final place on the podium with a turnover of 9,507 million EUR. The difficult situation



on the gas market led to a decrease in the turnover (-9.8%) of Ukraine's NaftoGaz, putting it in fourth place. NaftoGaz is the only company with a net loss (-950.9 million EUR) within the Top 10.

The Czech energy supplier ČEZ is new in this year's Top 10 due to the reporting of consolidated figures. It therefore improved its position from number 18 up to number 5. The Polish oil and gas company Grupa Lotos remains 6th as in the previous year. It reported an increase in turnover of 13.2% (8,128 million EUR) and an impressive increase of 42.1% in terms of net profit (226 million EUR).

Another Ukrainian company, public energy supplier Energorynok, fell two places to end in seventh position. While turnover amounted to 7,795 million EUR, which is a positive change of 16.4%, net profit fell sharply by 95.6% to 4 million EUR. A further downgrade took place at PGE Polska Grupa Energetyczna (PGE), which moved from seventh to eighth place with turnover of 7,501 million EUR and net profit of 793 million EUR, a fall of 34.4%. Polish Jeronimo Martins improved

its position (9th) with turnover of 7,096 million EUR. Poslkie Gornictwo Naftowe i Gazownictwo (PGNig), a Polish oil and gas company, also delivered an impressive improvement and moved into the Top 10 with a 24.9% increase in turnover (7,053 million EUR).

Newcomers, top movers and losers within the CEE Top 500 ranking

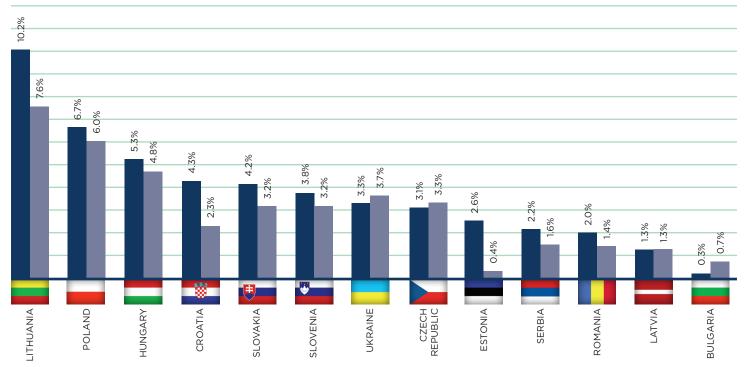
Let's have a detailed look at what happened in the ranking compared to the previous year. 59 companies are listed in 2012 for the first time.

The highest new entry was achieved by Volkswagen Group Polska in position 111, closely followed by Toyota Peugeot Citroen Automobile Czech in 112 and, a bit further down, Mobis Slovakia in 181. All three companies are related to the automotive business. In total 22% of all newcomers are from this sector.

Ten newly listed companies operate in the food industry and seven in wholesale. These three sectors provide more than half of all new entries.

Coface CEE Top 500: Number of employees in the Top 500 companies by country compared with the working population





Coface CEE Top Country compa		by revenue	and the second second	2012		APITA	_		L Z	GE
COUNTRY	TOP 500 TURNOVER (MEUR)	TOP 500 NET PROFIT (MEUR)	TOP 500 EMPLOYMENT	COFACE ASSESSMENT	POPULATION (IN MIO.)	GDP PER CAF (IN EUR)	GDP GROWTH (IN %)	INFLATION (IN %)	UNEMPLOYMENT RATE (IN %)	LABOUR FOR((IN MIO.)
Poland	233,857.7	8,460.1	1,045.144	A3	38.5	9,900	2.5%	3.7%	10.4%	15.6
Hungary	89,829.2	2,578.1	204,144	В	9.9	9,800	-1.7%	5.1%	10.9%	3.9
Czech Republic	68,327.6	2,487.3	149,575	A3	10.5	14,492	-1.2%	3.3%	9.4%	4.9
Ukraine	62,065.7	-308.3	614,260	D	45.6	2,933	0.2%	-0.2%	8.1%	18.5
Romania	48,559.3	2,190.6	186,229	В	21.3	6,552	0.8%	3.4%	6.5%	9.2
Slovakia	44,126.3	2,461.5	98,101	А3	5.4	9,400	2.7%	3.6%	14.0%	2.3
Lithuania	21,893.4	192.9	130,318	A4	3.0	10,899	3.4%	3.2%	13.2%	1.3
Bulgaria	16,097.8	74.6	15,226	В	7.3	5,436	0.5%	4.2%	11.4%	4.5
Slovenia	15,480.2	261.3	30,061	А3	2.1	17,244	2.2%	2.6%	13.3%	0.8
Croatia	13,372.0	765.4	64,014	В	4.4	10,203	-1.9%	3.4%	21.6%	1.5
Serbia	7,484.0	759.4	38,649	С	7.1	4,593	-1.5%	12.2%	24.1%	1.7
Latvia	4,644.6	127.6	12,094	В	2.0	10,943	5.1%	2.3%	14.9%	0.9
Estonia	2,694.1	121.5	15,892	A3	1.3	13,172	3.3%	3.9%	10.2%	0.6

Sources: National Statistical Offices. Coface.

What about movements within the ranking?

The highest rise - from 492 to 167 - was achieved by Electrica Furnizare, the Romanian public energy provider, which was created in 2011 through the merger of three regional branches of Electrica SA. In 2012, the company consolidated its position by completing the reorganisation of energy supply activities and upgrading the energy supply network. Żabka Polska, a Polish chain of convenience stores, was able to boost their performance and reached the 224th place in 2012, even beating their ranking in 2010 when they finished in 285th place.

The biggest loser in terms of position is the Polish Emperia Holding, dropping for the third year in a row from 87 in 2010 to 397 in 2012. The reason for this sharp drop is the sale of a few companies of the group. The Hungarian Philips Group is also steadily dropping down the ranking from 30th in 2010 to 295th in 2012.

This downturn is due to a nosedive in terms of turnover. It decreased by more than 69% for both companies. The third big loser is Eurovia CS from the Czech Republic, falling by 150 places to 468th position.

An outstanding winner in terms of the growth in turnover is the previously mentioned Volkswagen Group Polska. This incredible increase of more than 2000% is due to the acquisition of three companies: Skoda Auto Polska S.A., Kulczyk Tradex (importer of Volkswagen, Audi, Porsche) and KPI Business (importer and dealer of Volkswagen, Audi, Porsche). Another outstanding rise in turnover of nearly 650% was recorded by Mercedes-Benz Manufacturing in Hungary, and by Ford in Romania, with an increase of more than 210%. Ford started producing a new car model (B-Max) at its Romanian factory located in Craiova, increasing sales both to the domestic market, but in particular for export.

/ Countries

THE CENTRAL AND EASTERN EUROPEAN COUNTRIES ARE MORE HETEROGENEOUS THAN EVER: WHILE SOME ARE STILL STRUGGLING WITH RECESSION AND NEGATIVE GDP GROWTH RATES, OTHERS ARE REPORTING STABLE ECONOMIC GROWTH. GDP PER CAPITA RANGES BETWEEN JUST BELOW 3,000 EUR IN UKRAINE TO OVER 17,000 IN SLOVENIA - NOT TO MENTION THE DIFFERENCE IN COUNTRY SIZE AND POPULATION.

Top 3 countries

Poland - pole position again!

After recording the strongest growth in Europe in 2011, the economic crisis finally reached Poland in 2012. Growth slowed and insolvencies hit record levels. From 2011 to 2012 the total number rose from 723 to 877 (21.3%). This sharp increase will continue in 2013.

Nevertheless, Poland holds its pole position for the fifth time and is presented with 171 companies and a turnover of 234 billion EUR in the CEE Top 500. This is an increase of 6% compared to the previous year. In terms of the share of companies, the country closed in on the levels of 2011 (159) and 2010 (160). Despite a loss of 30%, Polish companies remain at the top in terms of net profit. The decrease from 12,014 million EUR to 8,460 million EUR can be explained by the losses in mining and construction industry. Mining companies like Katowicki Holding Weglowy S.A. recorded a drop in net profit of more than 80%.

Poland defended first place regarding employees: employment rose slightly from 1,039,541 to 1,045,144 (+0.5%). Overall, 6.7% of all employees work in the Polish companies of the CEE Top 500.

Hungary - a step closer to the top

Weak performance in the Eurozone led to a slowdown in emerging and open economies. This is one of the reasons why the performance of the Hungarian economy (GDP) dropped by 1.7%. The number of insolvencies increased by 12% in 2012 and is still high. This development did not stop the biggest companies in the country: Hungary moved up another place to secure second position in the assessment, although with a significant difference to Poland. With 66 companies and a turnover of 90 billion EUR (+2.2%)



the country is ranked second in both categories (number of companies and turnover). Like in recent years the net profit is declining (-27.5%) but Hungary still occupies the second rank. 5.3% of the Hungarian labour force works for one of the top companies in the country.

Romania - a newcomer in the Top 3

For the first time, Romania kicked Ukraine off the podium and catapulted from fifth to third place. This can be explained by a 22.7% increase in the number of companies to a total of 54.

Despite the higher number of companies within the Top 500, turnover was weak, leaving Romania in fifth place (48,559 million EUR, +10.8%). It is also ranked fifth in terms of net profit (+37.7%). Furthermore,

/Employment



Romania occupies eleventh place with regard to the total number of employees in these companies, which employ 2% of all workers in the country.

After a modest recovery in 2011 driven by exports and exceptional harvests, activity slowed in 2012. Exports, 50% of which go to the Eurozone, contracted. Inflation began to rise again in late 2012, due to rocketing agricultural prices. The effect is expected to continue until September 2013. Moreover, the number of insolvencies increased considerably compared to 2011. The need for external financing (20% of GDP) remained high in 2012 due to the persistent current account deficit and the scale of external debt repayment, the outstanding balance of which amounts to over 70% of GDP.

The CEE Top 500 as employers

When it comes to employment the CEE Top 500 play an important role in the region. 4% of the total labour force works for one of them. Lithuanian companies stand out here as they employ more than 10% of the working population in the country. This is an increase of 2.8% compared to the previous year. Nearly 7% of the labour force work for leading Polish enterprises, representing an increase of 0.6%, followed by Hungary with a stable share of more than 5%.

In general, positive signs can be discerned for employment in CEE Top 500 companies. In total, headcounts rose by 1.5% compared to last year. This constitutes only a small increase, but may point into the right direction. The recruitment strategy of the Top 500 companies seems to be having an impact on the countries' unemployment rates. High release rates go hand in hand with an increasing unemployment rate. Unemployment rose in six countries in 2012. At the same time, the Top 500 companies decreased staff in those countries (with the exception of Poland).

Unemployment rates exploded in most CEE countries during the crisis. Worst affected was the Balkan region, where some countries still show unemployment rates above 20%. The development of employment figures at top companies in Serbia, Slovenia and Croatia reflects this situation and cannot provide a positive outlook for the region. The Baltic States seem to have overcome the crisis on the labour market. Unemployment rates decreased constantly since peaking in 2010. Leading Baltic companies are now hiring again, leaving Latvia with one of the highest increases in employment (+9.1%). The economic problems in Bulgaria left their traces as employment at the companies listed in the ranking fell by more than 24% and the unemployment rate

In only two countries did the unemployment rate remain stable. Hungary still reports a high 10.9% and leading Hungarian companies increased staff by 2.1%. Romania holds a special position with a stable but medium-high unemployment rate (6.5%). Romanian Top 500 companies increased staff by 14%.

CEE Top 500 - Sector Analysis

THE OIL AND GAS SECTOR AGAIN CONTRIBUTES MOST OF THE COMPANIES IN THE COFACE CEE TOP 500 RANKING. 65 COMPANIES GENERATED TURNOVER TOTALLING 162 BILLION EUR. THE SECOND PLACED ENERGY SUPPLIERS (51 COMPANIES) DON'T EVEN ACHIEVE A TURNOVER HALF THIS SIZE (76 BILLION EUR). THE LAST ONE ON THE PODIUM IS THE AUTOMOTIVE SECTOR WITH 42 COMPANIES AND A TURNOVER OF 63 BILLION EUR, FOLLOWED BY RETAIL (41, TURNOVER OF 38 BILLION EUR) AND WHOLESALE (40, 42 BILLION EUR). THE BIGGEST INCREASES IN TURNOVER WERE REPORTED BY THE CAR DISTRIBUTION BUSINESSES (+41%), FOOD INDUSTRY AND WHOLESALE (14%). CONSTRUCTION, ELECTRONICS, METAL INDUSTRY, MINING AND TELECOMMUNICATIONS DECREASED TURNOVER WITHIN THE TOP 500 RANKING.

Top 3 sectors

Oil and gas

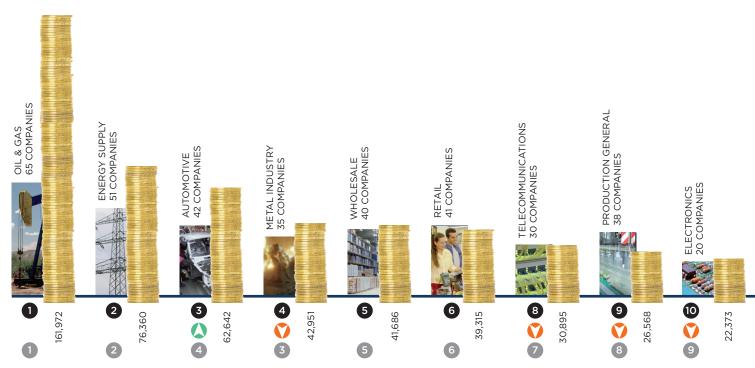
Ranked by both turnover and number of companies, the oil and gas sector leads the sector ranking. Nevertheless, the 65 oil- and gas giants in CEE had a difficult year in 2012. Turnover increased by 6%, but

the overall net profit shrank from over 5 billion EUR to 3.3 billion EUR (-34.6%). The number of employees in the sector also declined by -4.7%. Oil and gas companies occupy only seventh place when ranked by staff number.

The importance of this sector was already shown in the company and country analysis. In every country, oil and gas utilities are amongst the leading companies with PKN Orlen (Poland) being Number 1 in CEE. In eight out of 13 countries, the oil and gas business is Number 1 in terms of turnover with Poland, Hungary and Romania contributing the biggest share. The average turnover growth rate was 5.9%. Only oil and gas companies in Croatia (-1%), Slovakia (-2.6%) and Ukraine (-7.4%) showed negative growth rates, but the average return on revenue (2%) in the sector was lower than for all CEE Top 500 companies (3.8%).

Ukrainian companies within this sector faced a difficult year. Three out of the five companies with the highest net loss in the sector are Ukrainian: NaftoGaz of Ukraine (-951 million EUR), Ukrtatnafta (-115 million EUR) and Avdiivka Cokery Plant (-105 million EUR). The highest decrease in turnover in absolute figures was recorded by three gas companies: NaftoGaz of Ukraine (-1 billion

Coface CEE Top 500: Number of Top 500 companies by industry and their revenues in 2012



EUR), Slovenský Plynárenský Priemysel a. s., a Slovakian gas supplier (-541 million EUR) and the Hungarian gas company PANRUSGÁZ Gázkereskedelmi Zrt. (-346 million EUR). Record high gas prices hit the sector hard in 2012.

Energy supply

Over 76 billion EUR (+12%) in turnover generated by 51 companies places energy supply second in the sectoral ranking. Once again, Polish energy suppliers contribute the biggest share (nine companies). Although the average turnover growth rate is quite promising (+11%), in some countries the top players faced a more difficult economic environment. Energy demand was reduced due the recession. Net profit decreased by 32%, but the return on revenue is still above average (4.9%). The energy supply sector is one of the biggest employers (forth highest staff figure). The companies within the CEE Top 500 increased their workforce by over 28% to 253,200 in 2012.

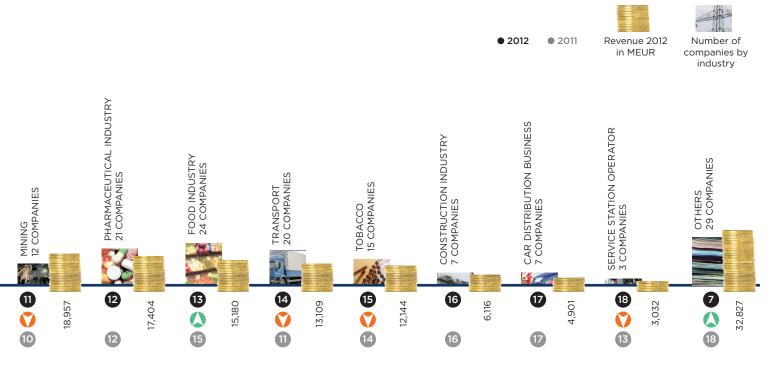
Automotive

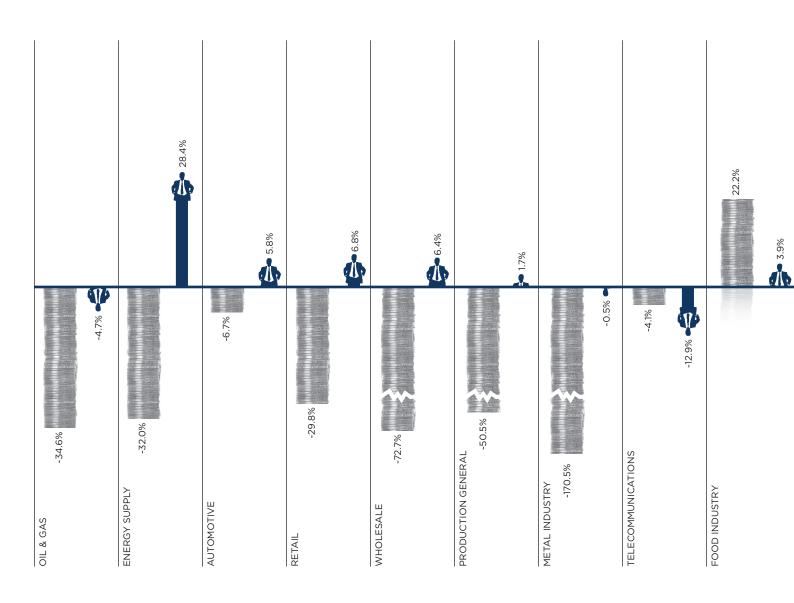
The automotive sector succeeded in getting into our Top 3 this year (2011: 4th position). 42 companies earned almost 63 billion EUR in turnover. Unsurprisingly, the biggest share (almost 35 billion EUR) comes from companies in the Czech Republic and Slovakia. Those countries are home to multinational players like Skoda Auto A.S., Volkswagen Slovakia, KIA Motors, to mention only a few. The cluster situated in West Slovakia, Eastern and Central Czech Republic, Southern Poland and Northern Hungary accounts for most companies. The average turnover growth rate was 26.6%. Mercedes-Benz Manufacturing Hungary, part of a production network of Mercedes-Benz compact cars, and Ford Romania reported the highest rates in this sector and are among the top performers of this study.

Although net profit declined by almost 7%, the companies in this sector employed an additional 6,500 people (+5.8%). The sector's return on revenue (2.9%) lies below average.

Employment by sectors

When ranked by number of employees, the so-called "Others" sector, which includes holding companies, is the biggest. Over 300,000 people work within this sector. Second comes transport with almost 295,000 employees (-2%) and third retail, which increased staff to over 277,000 (+6.8%). Although overall hiring of staff was modest (+1.5%), there are huge differences between the sectors. Energy suppliers increased staff considerably in 2012. Almost





60,000 people found a job in one of the top energy businesses in CEE (+28.4%) - despite the overall reduction in net profit. A similar picture was shown by the pharmaceutical industry. Net profit declined by 9%, but staff increased by 12.1%.

Telecommunication companies (-12.9%), service station operators (-11.1%) and the construction sector (-8%) released most people within the CEE Top 500.

Flop sectors

Construction is traditionally worst affected by economic downturn. It suffered from austerity programmes and a lack of investment in private housing. Only seven companies in this sector are represented in this study – four with an even worse ranking than 2011. They earned 6,116 million EUR

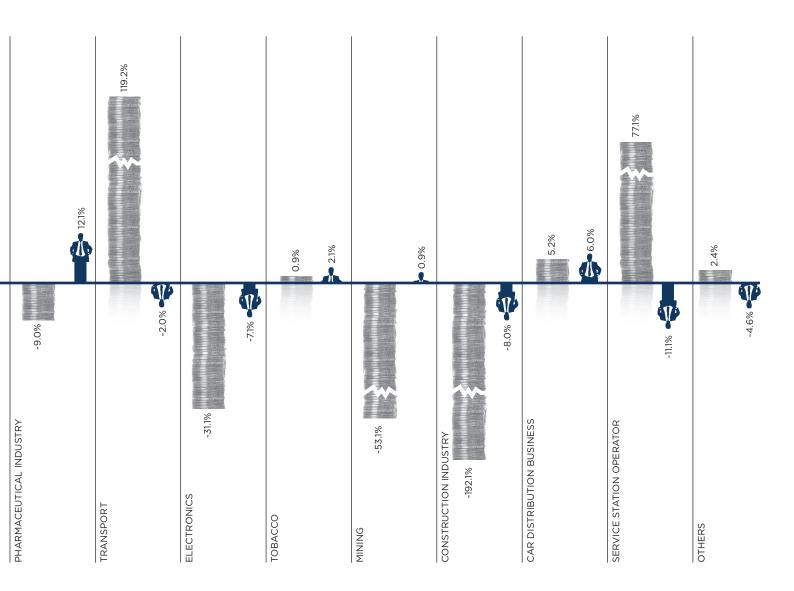
in turnover (-9%). The whole sector ended with an overall net loss of 207 million EUR. In 2012, more than 3,000 people lost their jobs (-8%).

The serious situation of construction is also reflected in the biggest insolvencies in CEE. Among the biggest five insolvencies in Poland 2012, there were three construction companies: PBG S.A. (414 million EUR in liabilities, 393 employees), Hydrobudowa Polska S.A. (182 million EUR, 920 employees) and Poldim S.A. (39 million EUR, 550 employees). The second biggest insolvency in Romania was Confort SA (93 million EUR) with 956 employees concerned.

At least one of the biggest insolvencies in Slovenia, Ukraine, Lithuania, Latvia and Croatia also concerned a construction company.







The year 2012 was difficult for companies in the steel sector due to the worldwide decrease in prices. European demand for steel fell by almost 9%. Overall turnover declined by 5% to 43 billion EUR for the metal industry. This outcome can mainly be traced to the difficulties of Ukrainian companies contributing 14.2 billion EUR to the overall turnover. Net profit turned negative in 2012 (from 884 to -623 million EUR). Only twelve out of 35 companies reported growth in turnover in 2012.

Although the electronics sector is represented with 20 companies (rank 13), it showed the second highest decrease in turnover (-6% to 22.4 billion EUR). Net profit declined to 343 million EUR (-31%) compared to 2011. 7.1% of staff was released in 2012.

The car distribution business is presented with only seven companies within the Top 500. Turnover was lower than in the construction industry. But in contrast, this sector increased turnover enormously by 41% to almost 5 billion EUR.

Another negatively affected sector is that of service station operators. Whereas turnover grew by 6% to just over 3 billion EUR, the sector still showed a net loss (-34 million EUR) and has released 11.1% of its staff.



Katarzyna Kompowska Executive Manager Coface Central Europe

Even for the emerging part of Europe, 2012 and 2013 have been difficult years. But the analysis of the Top 500 companies illustrates that even in troubled economic times, potential for growth is there. The CEE flagships increased their turnover by 5% and demonstrated their importance not only within the region, but also for Europe and their main trading countries abroad.

That times have become more difficult for all economies, and hence also for emerging markets, is reflected in the sharp drop of 32% in profit, mostly triggered by the sectors of oil & gas, energy suppliers and mining, which together account for one third of the decline.

The Top 500 companies are an important force as employers, still hiring despite difficult times. 2.6 million people work for the CEE Top 500, which represents 4% of all working people in the region.

We will continue to monitor developments in emerging Europe. As a strong and promising region for economic progress in Europe, it's essential to keep an eye on the business opportunities available there. Coface is your best partner for finding ideal solutions to fruitful business relations and safer trading.

/ CEE Top 500 Ranking

* consolidated, 1 estimated, n.a. not available

Position 2012	Change in Position	Position 2011	Country	Company Name	Main Sector	Turnover in MEUR 2011	Turnover in MEUR 2012	Change in Turnover	Net Profit in MEUR 2011	Net Profit in MEUR 2012	Change in Net Profit	Employment 2011	Employment 2012	Change in Employment
1	-	1		POLSKI KONCERN NAFTOWY ORLEN S.A.*	Oil & Gas	26,261.89	29,484.93	12.3%	494.68	532.73	7.7%	22,461	21,956	-2.2%
2	-	2		MOL MAGYAR OLAJ- ÉS GÁZIPARI NYRT.*	Oil & Gas	18,167.00	18,775.87	3.4%	629.92	530.96	-15.7%	5,410	5,424	0.3%
3	٥	4		ŠKODA AUTO A.S.	Automotive	9,214.03	9,506.62	3.2%	568.09	527.18	-7.2%	26,265	26,404	0.5%
4	O	3		NAFTOGAZ OF UKRAINE	Oil & Gas	10,254.51	9,245.32	-9.8%	868.12	-950.94	-209.5%	613	691	12.7%
5	۵	18		ČEZ, A.S.*	Energy supply	8,340.07	8,552.15	2.5%	1.62	1.60	-1.5%	5,934	5,872	-1.0%
6	-	6	PL	GRUPA LOTOS S.A.*	Oil & Gas	7,183.23	8,128.75	13.2%	159.41	226.59	42.1%	5,168	5,015	-3.0%
7	O	5		ENERGORYNOK	Energy supply	6,696.65	7,795.56	16.4%	94.91	4.17	-95.6%	n.a.	232	n.a.
8	O	7		PGE POLSKA GRUPA ENERGETYCZNA S.A.*	Energy supply	6,901.34	7,501.70	8.7%	1,210.00	793.73	-34.4%	44,317	41,276	-6.9%
9	0	10	PL	JERONIMO MARTINS POLSKA S.A.	Wholesale	6,208.00	7,096.88	14.3%	243.02	n.a.	n.a.	29,954	39,595	32.2%
10	0	14	PL	POLSKIE GÓRNICTWO NAFTOWE I GAZOWNICTWO S.A.*	Oil & Gas	5,647.37	7,053.22	24.9%	399.23	548.45	37.4%	33,071	32,326	-2.3%
11	۵	13	SK	VOLKSWAGEN SLOVAKIA, A.S.	Automotive	5,192.94	6,587.44	26.9%	135.14	170.31	26.0%	8,400	9,400	11.9%
12	۵	15	PL	KGHM POLSKA MIEDŹ S.A.*	Mining	5,427.27	6,556.08	20.8%	2,731.92	1,179.14	-56.8%	31,183	34,045	9.2%
13	O	8	LT	ORLEN LIETUVA AB*	Oil & Gas	5,871.90	6,264.67	6.7%	-4.01	62.58	1,659.3%	2,552	2,284	-10.5%
14	۵	17	PL	TAURON POLSKA ENERGIA S.A.*	Energy supply	5,095.41	6,073.98	19.2%	311.03	378.39	21.7%	27,504	27,816	1.1%
15	O	11	HU	AUDI HUNGARIA MOTOR KFT.	Automotive	5,582.46	5,535.65	-0.8%	759.18	334.37	-56.0%	7,322	9,409	28.5%
16	۵	21	HU	GE HUNGARY IPARI ÉS KERESKEDELMI KFT.	Metal industry	4,015.20	4,746.09	18.2%	972.75	308.14	-68.3%	9,651	9,113	-5.6%
17	Ø	16	SK	SLOVNAFT, A.S.	Oil & Gas	4,745.35	4,735.89	-0.2%	1.44	86.94	5,925.1%	2,250	2,224	-1.2%
18	٥	20	RO	OMV PETROM SA	Oil & Gas	3,727.18	4,389.71	17.8%	829.25	866.38	4.5%	22,052	20,508	-7.0%
19	٥	25	ВG	LUKOIL NEFTOCHIM BURGAS	Oil & Gas	3,443.76	4,203.02	22.0%	-69.46	-48.11	30.7%	1,892	1,745	-7.8%
20	٥	54	PL	EUROCASH S.A.*	Wholesale	2,450.24	4,069.35	66.1%	32.99	61.47	86.3%	12,103	11,891	-1.8%
21	NEW		CZ	UNIPETROL RPA, S.R.O.	Oil & Gas	4,175.89	3,949.23	-5.4%	-164.51	11.15	106.8%	1,920	1,920	0.0%
22	٥	27	SK	KIA MOTORS SLOVAKIA, S.R.O.	Automotive	3,328.38	3,919.13	17.7%	68.63	155.46	126.5%	3,631	3,662	0.9%
23	O	19	PL	METRO AG S.A. PRZEDSTAWICIELSTWO W POLSCE*1	Others	4,222.60	3,666.61	-13.2%	n.a.	n.a.	n.a.	21,242	21,041	-0.9%
24	0	39		HYUNDAI MOTOR MANUFACTURING CZECH S.R.O.	Automotive	2,766.51	3,666.34	32.5%	115.85	278.72	140.6%	2,538	3,500	37.9%
25	0	29		SAMSUNG ELECTRONICS SLOVAKIA, S.R.O.	Electronics	3,152.80	3,647.91	15.7%	164.87	101.78	-38.3%	1,682	1,460	-13.2%
26	O	24	HR	INA D.D.	Oil & Gas	3,671.65	3,592.02	-2.2%	260.24	175.08	-32.7%	8,937	8,795	-1.6%
27	O	26	PL	TELEKOMUNIKACJA POLSKA S.A.*	Telecommunications	3,663.35	3,473.09	-5.2%	470.87	209.90	-55.4%	23,805	22,413	-5.8%
28	٥	36	SK	SLOVENSKÉ ELEKTRÁRNE, A.S.	Energy supply	2,848.68	3,473.05	21.9%	457.19	445.48	-2.6%	4,924	4,792	-2.7%
29	O	22	PL	FIAT AUTO POLAND S.A.	Automotive	4,054.10	3,464.92	-14.5%	20.60	26.21	27.2%	5,304	4,857	-8.4%
30	-	30		OMV PETROM MARKETING SRL	Oil & Gas	3,078.99	3,395.81	10.3%	28.21	57.06	102.2%	356	280	-21.3%
31	٥	34		PETROL, SLOVENSKA ENERGETSKA DRUŽBA, D.D., LJUBLJANA	Oil & Gas	2,859.69	3,263.09	14.1%	11.61	34.49	197.1%	647	627	-3.1%
32	٥	49		ALPIQ ENERGY SE	Energy supply	2,392.69	3,240.43	35.4%	5.44	2.33	-57.1%	117	70	-40.2%
33	Ø	28	PL	ARCELORMITTAL POLAND S.A.	Metal industry	3,651.53	3,164.73	-13.3%	148.43	-134.45	-190.6%	12,333	11,300	-8.4%

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Position 2012 Change in Position	Position 2011	Country	Company	Main Sector	Turnover in MEUR 2011	Turnover in MEUR 2012	Change in Turnover	Net Profit in MEUR 2011	Net Profit in MEUR 2012	Change in Net Profit	Employment 2011	Employment 2012	Change in Employment
34 🗘	32	RO		Automotive	2,964.98	2,866.95	-3.3%	61.90	62.38	0.8%	13,652	13,640	-0.1%
35 ()	41	LT RO	VILNIAUS PREKYBA UAB* ROMPETROL RAFINARE SA	Others Oil & Gas	2,580.76 2,289.30	2,792.67	8.2% 21.1%	75.23 -165.56	65.66 -66.97	-12.7% 59.5%	30,568 1,103	32,593 946	-14.2%
37	51	PL	ENERGA S.A.*	Others	2,545.35	2,743.90	7.8%	172.49	112.05	-35.0%	12,239	11,049	-9.7%
38 - 39 🔷	38 44	UA HU		Metal industry Electronics	2,741.06 2,979.42	2,742.31	0.0% -9.7%	203.38	-274.50 117.21	-235.0% -12.2%	34,412 1,661	32,539 1,760	-5.4% 6.0%
40 0	37	PL	TESCO (POLSKA) SP. Z O.O.	Retail	3,093.30	2,666.01	-13.8%	n.a.	n.a.	-12.2% n.a.	n.a.	28,000	n.a.
41	62	CZ	· · · · · · · · · · · · · · · · · · ·	Oil & Gas	2,064.02	2,638.69	27.8%	26.21	20.43	-22.0%	830	806	-2.9%
42 0	40 61	PL	KOMPANIA WE, GLOWA S.A. MVM MAGYAR VILLAMOS MÜVEK ZRT.*	Mining Others	2,926.30	2,631.92	-10.1% 18.7%	136.12 156.01	41.95 250.26	-69.2% 60.4%	59,760 211	60,122 233	0.6%
44	55	PL	ENEA S.A.*	Energy supply	2,383.44	2,478.58	4.0%	194.91	174.70	-10.4%	10,327	10,069	-2.5%
45 🗘	52	LT	MAXIMA GRUPE UAB*	Others	2,262.26	2,383.34	5.4%	60.96	51.03	-16.3%	28,282	29,500	4.3%
46 0	43 46	HU	E.ON FÖLDGÁZ TRADE FÖLDGÁZKERESKED ZRT. U.S. STEEL KOŠICE, S.R.O.	Oil & Gas Metal industry	2,699.14 2,436.27	2,378.01	-11.9% -3.4%	-2.06 -24.77	39.53 27.66	2,018.6%	50 11,050	65 10,661	30.0%
48 🗘	70		ENI ČESKÁ REPUBLIKA, S.R.O.	Oil & Gas	1,867.24	2,322.41	24.4%	-43.41	-24.36	43.9%	100	102	2.0%
49 0	31 56	UA PL	ILYICH IRON AND STEEL WORKS OF MARIUPOL VOLKSWAGEN POZNAŃ SP. Z O.O.	Metal industry Automotive	3,134.29 2,423.50	2,310.47	-26.3% -5.8%	-428.02 69.07	-264.05 76.11	38.3% 10.2%	35,916 6,152	35,916 6,100	-0.8%
51 🕜	47		AURUBIS BULGARIA	Metal industry	2,389.65	2,208.82	-7.6%	115.69	102.82	-11.1%	805	817	1.5%
52	60	PL	JASTRZĘBSKA SPÓŁKA WĘGLOWA S.A.*	Mining	2,302.00	2,165.56	-5.9%	512.11	242.58	-52.6%	29,790	29,718	-0.2%
53 🔷	68 69	CZ PL	CONTINENTAL BARUM S.R.O. PHILIP MORRIS POLSKA DISTRIBUTION SP. Z O.O.	Automotive Tobacco	1,903.06 2,019.56	2,137.87	12.3%	76.72 82.32	108.59 97.38	41.5% 18.3%	3,559 209.0	3,600 n.a.	1.2% n.a.
55 🔷	57	HU		Wholesale	2,178.77	2,097.39	-3.7%	91.45	-90.20	-198.6%	20	15	-25.0%
56 \(\)	64 67	HU		Retail	2,083.02	2,081.03 2,064.24	-0.1% 1.6%	15.17	3.42 155.91	-77.4% 1,342.4%	22,387	20,773	-7.2% 18.3%
58	103	UA		Telecommunications Wholesale	2,031.90 1,431.19	2,064.24	40.8%	10.81 -3.53	26.91	861.8%	6,466 3,169	7,647 n.a.	n.a.
59 🔷	74	RS	NAFTNA INDUSTRIJA SRBIJE	Oil & Gas	1,643.39	1,988.75	21.0%	357.04	434.90	21.8%	9,650	7,577	-21.5%
60 🗸	45 42	SK	SLOVENSKÝ PLYNÁRENSKÝ PRIEMYSEL, A.S. MORAVIA STEEL A.S.	Oil & Gas Metal industry	2,519.59	1,978.26	-21.5% -1.9%	746.87 109.48	365.33 82.53	-51.1% -24.6%	1,035	985 300	-4.8% -0.7%
62	180	HU		Electronics	1,702.11	1,973.59	15.9%	15.56	33.29	113.9%	3,169	3,283	3.6%
63 🔷	114	SI	HOLDING SLOVENSKE ELEKTRARNE D.O.O.	Energy supply	1,364.70	1,955.55	43.3%	46.73	54.69	17.0%	129	127	-1.6%
64 4	83 130		PCA SLOVAKIA, S.R.O. MOL ENERGIAKERESKEDŐ ZRT.*	Automotive Oil & Gas	1,642.43	1,936.21	17.9% 60.2%	18.30 -25.95	39.11 163.45	113.7% 729.8%	2,953 60	3,500 68	18.5%
66 🗘	50		UKRTATNAFTA	Oil & Gas	2,232.56	1,899.67	-14.9%	-26.26	-114.95	-337.7%	4,608	4,539	-1.5%
67 🗸	63	PL	CARREFOUR POLSKA SP. Z O.O.	Retail	1,949.33	1,887.79	-3.2%	11.19	18.48	65.2%	n.a.	n.a.	n.a.
68 ()	80	PL PL	LIDL POLSKA SKLEPY SPOZYWCZE SP. Z O.O. SP.K.	Wholesale Retail	1,795.83	1,873.17	4.3%	n.a. 36.15	n.a. 74.23	n.a. 105.4%	20,400	20,500	0.5%
70 🗘	66	CZ	TELEFÓNICA CZECH REPUBLIC, A.S.	Telecommunications	1,962.19	1,841.08	-6.2%	304.08	235.58	-22.5%	6,736	6,300	-6.5%
71 🔷	72		LUKOIL BULGARIA	Oil & Gas	1,782.64	1,835.93	3.0%	-2.24	-36.25	-1,515.9%	2,785	2,784	0.0%
72 NEW 73 NEW		CZ	ROMPETROL DOWNSTREAM SRL TESCO STORES ČR A.S.	Service station operato Retail	r 1,720.32 1,672.58	1,834.87	6.7%	-24.35 9.03	-33.75 8.11	-238.6% -10.1%	2,499 11,724	2,111 11,931	-15.5% 1.8%
74	89	HR	KONZUM D.D.	Retail	1,762.11	1,775.74	0.8%	45.68	27.08	-40.7%	12,592	12,342	-2.0%
75 \(\)	87	HU		Energy supply	1,718.98	1,775.58	3.3% -2.4%	5.94 317.97	-52.53	-984.6%	214 5,390	207	-3.3%
76 \(\)	81 93	PL UA	POLKOMTEL SP. Z O.O. ENERGOATOM	Telecommunications Energy supply	1,793.86 1,538.57	1,751.15	13.3%	226.25	686.17 -259.04	115.8% -214.5%	5,390 n.a.	n.a. 35,029	n.a. n.a.
78	131	PL	GRUPA AZOTY S.A.*	Production general	1,310.49	1,742.74	33.0%	122.49	77.41	-36.8%	9,322	8,607	-7.7%
79 (a)	94 88	HR PL	HRVATSKA ELEKTROPRIVREDA D.D. T-MOBILE POLSKA S.A. ¹	Energy supply Telecommunications	1,630.97	1,738.45	6.6% -1.9%	62.20 302.79	40.93 n.a.	-34.2% n.a.	425 6,000	430	-20.0%
81 🗘	59	UA		Metal industry	2,132.06	1,721.26	-19.3%	112.54	42.67	-62.1%	9,977	10,483	5.1%
82	90	PL	PAŃSTWOWE GOSPODARSTWO LEŚNE LASY PAŃSTWOWE	Others	1,753.53	1,698.98	-3.1%	203.55	63.73	-68.7%	24,789	24,820	0.1%
83 🛕	92 99	PL	POLSKIE SIECI ELEKTROENERGETYCZNE S.A. PELION S.A.*	Energy supply Pharmaceutical industry	1,716.05	1,668.37	-2.8% 1.8%	86.67 19.92	174.27 13.86	101.1% -30.4%	700 n.a.	695 6,717	-0.7% n.a.
85 🗘	113		AUCHAN POLSKA SP. Z O.O.	Retail	1,481.59	1,608.03	8.5%	39.45	n.a.	n.a.	10,000	10,000	0.0%
86 - 87 ()	86 123	BG PL	NATSIONALNA ELEKTRICHESKA KOMPANIA EAD KAUFLAND POLSKA MARKETY SP. Z O.O. SP.K.	Energy supply Retail	1,669.32 1,389.07	1,597.94	-4.3% 14.2%	35.06 -5.42	-48.10 -19.98	-237.2% -268.6%	1,212	723	-40.3%
88	95		PETROTEL - LUKOIL SA	Oil & Gas	1,490.76	1,560.01	4.6%	-5.42	-61.75	29.9%	556	n.a. 497	n.a. -10.6%
89 🗘	158		KYIVENERGO	Energy supply	1,091.34	1,557.40	42.7%	-113.52	225.42	298.6%	12,882	12,708	-1.4%
90 🔷	160 128	PL PL	SAMSUNG ELECTRONICS POLSKA SP. Z O.O. SYNTHOS S.A.*	Electronics Others	1,125.71 1,335.69	1,525.38 1,523.71	35.5% 14.1%	12.43 235.88	28.08 143.67	126.0% -39.1%	1,169 2,201	1,441 2,182	-0.9%
92 🔷	122		DTEK DNIPROOBLENERGO	Energy supply	1,285.00	1,512.87	17.7%	4.11	16.28	295.9%	7,995	8,027	0.4%
93	168	SI	GEN-I, TRGOVANJE IN PRODAJA ELEKTRIČNE ENERGIJE, D.O.O.	Energy supply	989.36	1,510.42	52.7%	8.13	14.24	75.2%	109	119	9.2%
94 🔷	125	PL RO	BUDIMEX S.A.* BRITISH AMERICAN TOBACCO (ROMANIA) TRADING SRL	Construction industry Tobacco	1,354.30 1,361.64	1,492.07 1,485.03	10.2%	18.56 71.34	45.66 88.76	146.0% 24.4%	7,070 299	5,047 300	-28.6% 0.3%
96 🗘	78		ZAPORIZHSTAL	Metal industry	1,699.33	1,476.72	-13.1%	-11.78		-1,099.0%	18,456	18,063	-2.1%
97 🔷	106 96	PL	POCZTA POLSKA S.A. TŘINECKÉ ŽELEZÁRNY, A. S.	Others Metal industry	1,534.97 1,546.55	1,476.48	-3.8% -4.6%	29.69 54.77	21.80 31.55	-26.6% -42.4%	94,082 5,943	92,088 5,900	-2.1% -0.7%
99 NEW			KAUFLAND ROMANIA SCS	Retail	1,256.88	1,448.62	15.3%	37.71	61.76	63.8%	10,493	11,947	13.9%
100 🗘	84	SI	POSLOVNI SISTEM MERCATOR D.D.	Retail	1,629.24	1,447.27	-11.2%	31.15	-77.60	-349.1%	9,959	8,922	-10.4%
101 0	79 115	HU	PANRUSGÁZ GÁZKERESKEDELMI ZRT. IMPERIAL TOBACCO POLSKA S.A.	Oil & Gas Tobacco	1,788.88	1,442.55	-19.4% -2.4%	27.81 22.46	14.09 22.30	-49.3% -0.7%	6 841	5 872	-16.7% 3.7%
103	50		UKRNAFTA	Oil & Gas	1,230.71	1,424.46	15.7%	140.86	135.53	-3.8%	28,821	27,908	-3.2%
104	76		OKD, A.S.	Mining	1,766.71	1,415.89	-19.9%	242.34	47.88	-80.2%	14,333	13,068	-8.8%
105 🗘	91		MAGYAR SUZUKI ZRT. NEUCA S.A.*	Automotive Pharmaceutical industry	1,580.87 v 1,568.42	1,404.61	-11.1% -11.0%	31.24 12.96	1.89	-94.0% 23.9%	3,110 3,973	2,824 3,432	-9.2% -13.6%
107	116		MAXIMA LT UAB	Retail	1,340.53	1,377.07	2.7%	63.12	45.21	-28.4%	15,602	16,322	4.6%
108	100		DNIPROVSKIY METALURGIYNIY KOMBINAT IM.F.E.DZERZHINSKOGO	Metal industry	1,475.08	1,374.01	-6.9%	-172.92	-157.37	9.0%	15,235	13,941	-8.5%
109	120 73	SK	TESCO STORES SR, A.S. ALCHEVSK IRON AND STEEL WORKS	Retail Metal industry	1,313.23 1,772.41	1,371.00 1,370.28	4.4% -22.7%	38.94 27.63	n.a. -97.54	n.a. -453.0%	9,500 14,311	10,000	-10.2%
111 NEW		PL	VOLKSWAGEN GROUP POLSKA SP. Z O.O.	Car distribution busines		1,361.11	2141.2%	2.15	16.35	659.0%	n.a.	600	n.a.
112 NEW	146		TOYOTA PEUGEOT CITROËN AUTOMOBILE CZECH, S.R.O. ASSECO POLAND S.A.*	Automotive Others	1,577.26 1,217.68	1,358.11 1,357.39	-13.9% 11.5%	22.80 149.12	9.46	-58.5% -8.5%	2,846 14,496	2,600 15,958	-8.6% 10.1%
114	138	PL		Oil & Gas	1,271.67	1,357.39	6.7%	-5.67	-3.24	42.8%	2,977	2,587	-13.1%
115	124		LUKOIL ROMANIA SRL	Oil & Gas	1,228.08	1,356.93	10.5%	-25.92	-50.19	-93.6%	3,460	3,309	-4.4%
116 0	53 127	HU PL	NOKIA KOMÁROM KFT. BRITISH AMERICAN TOBACCO POLSKA TRADING SP. Z O.O.	Electronics Tobacco	2,257.54 1,344.55	1,353.89 1,345.90	-40.0% 0.1%	59.47 -7.83	-16.43 -9.30	-127.6% -18.7%	4,707 424.0	1,945 n.a.	-58.7% n.a.
118	126		ERICSSON EESTI AS	Telecommunications	1,241.26	1,330.75	7.2%	60.97	26.78	-56.1%	1,397	1,426	2.1%
119	154		SHELL POLSKA SP. Z O.O.	Oil & Gas	1,179.88	1,316.75	11.6%	-30.81	-23.24	24.6%	1,795	1,944	8.3%
120	143 148	HU PL	PCE PARAGON SOLUTIONS KFT. CASTORAMA POLSKA SP. Z O.O.	Electronics Wholesale	1,111.37	1,301.63 1,290.69	17.1%	9.65 116.31	16.06 113.44	66.5% -2.5%	752 10,300	716 10,937	-4.8% 6.2%
122	118		TISZAI VEGYI KOMBINÁT NYRT.*	Production general	1,398.97	1,273.59	-9.0%	-38.17	-25.70	32.7%	1,180	1,072	-9.2%
123	109		ARCELORMITTAL OSTRAVA A.S.	Metal industry	1,418.67	1,260.91	-11.1%	26.68	24.90	-6.7%	4,777	4,120	-13.8%
124	134 145		KYIVSTAR GSM CHINOIN GYÓGYSZER- ÉS VEGYÉSZETI TERMÉKEK GYÁRA ZRT.*	Telecommunications Pharmaceutical industry	1,180.53 v 1.203.22	1,248.81	5.8%	386.46 77.33	388.80 83.61	0.6%	4,216 1,776	4,180 1,601	-0.9% -9.9%
126	161	LV	URALCHEM TRADING SIA	Wholesale	1,031.92	1,226.80	18.9%	18.57	34.77	87.2%	24	24	0.0%
127	155	RO	ARCELORMITTAL GALATI SA	Metal industry	1,049.24	1,219.19	16.2%	-139.53	-51.99	62.7%	8,755	7,936	-9.4%

									* C0	onsolidated,	, estimate	d, n.a. not	available
Position 2012 Change in Position	Position 2011	Country	Company Name	Main Sector	Turnover in MEUR 2011	Turnover in MEUR 2012	Turnover	Net Profit in MEUR 2011	Net Profit in MEUR 2012	Change in Net Profit	Employment 2011	Employment 2012	Change in Employment
128	177		LG ELECTRONICS WROCŁAW SP. Z O.O.	Electronics	1,047.68		6.1%	11.56	12.77	10.4%	1,901	1,446	-23.9%
129 🗘	121	UA	ENAKIEVO METALLURGICAL PLANT	Metal industry	1,300.17		5.7%	23.66	6.59	-72.1%	n.a.	7,309	n.a.
130	156 174	HU PL	SPAR MAGYARORSZÁG KERESKEDELMI KFT. BORYSZEW S.A.*	Retail Production general	1,138.61		5.5% 2.6%	-115.64 51.89	-43.79 18.17	62.1% -65.0%	13,120 7,822	13,002	-0.9% 6.6%
132	139	PL	FARMACOL S.A.*	Pharmaceutical industry			5.3%	14.69	28.16	91.7%	3,996	2,549	-36.2%
133	150	CZ	PANASONIC AVC NETWORKS CZECH, S.R.O.	Telecommunications	1,133.46	1,188.18 4	1.8%	-200.06	2.39	101.2%	1,793	1,425	-20.5%
134	170	RO	E.ON ENERGIE ROMÂNIA SA	Oil & Gas	958.72		3.4%	-43.14	-7.33	83.0%	559	520	-7.0%
135	147 198	PL PL	MICHELIN POLSKA S.A. PRZEDSIE BIORSTWO PRODUKCYJNO-HANDLOWO-USŁUGOWE SPECJAŁ SP. Z O.O.*	Production general Wholesale	1,173.09 979.80		0.7% 3.0%	25.49 0.51	63.00	147.2% 51.3%	4,500 3,365	4,079 3,476	-9.4% 3.3%
137	104	HU	JABIL CIRCUIT MAGYARORSZÁG SZERZŐDÉSES GYÁRTÓ KFT.	Electronics	1,516.52	,	4.3%	21.55	6.97	-67.6%	7,308	7,482	2.4%
138 NEW		PL	KOMPANIA PIWOWARSKA S.A.	Food industry	1,195.60		1.0%	196.43	153.60	-21.8%	3,104	3,300	6.3%
139	141	PL	PKP CARGO S.A.¹	Transport	1,243.25		9.0%	97.85	53.21	-45.6%	25,097	24,128	-3.9%
140	133 165	RS PL	ELEKTROPRIVREDA SRBIJE VOLKSWAGEN MOTOR POLSKA SP. Z O.O.	Energy supply Automotive	1,108.36		1.1%	-42.72 26.17	-21.06 29.97	50.7% 14.5%	466 1,137	477 1,150	2.4%
142	192	PL	CAN-PACK S.A.*	Metal industry	1,015.48		9.9%	96.11	66.03	-31.3%	3,801	3,808	0.2%
143	171		RICHTER GEDEON VEGYÉSZETI GYÁR NYRT.*	Pharmaceutical industry			6.1%	168.14	166.87	-0.8%	5,035	5,078	0.9%
144	149	PL	GLAXOSMITHKLINE PHARMACEUTICALS S.A.*1	Pharmaceutical industry			3.7%	0.00	n.a. 335.43	n.a.	1,609	1,520	-5.5%
145 ()	108		NORTH ORE MINING AND PROCESSING PLANT SIEMENS, S.R.O.	Mining Telecommunications	1,390.15		1.7%	593.06 43.53	53.91	-43.4% 23.8%	7,161 7,470	6,808 7,378	-4.9% -1.2%
147	181	PL	PHILIPS LIGHTING POLAND S.A. ¹	Production general	1,038.50		4.2%	26.33	80.76	206.7%	5,018	4,780	-4.7%
148	185		MYRONIVSKYY HLIBOPRODUCT	Food industry	945.70		4.2%	181.34	224.80	24.0%	24,779	27,800	12.2%
149	187 225	PL PL	CIECH S.A.*	Wholesale	1,024.84		1.9% 1.9%	0.37		30,436.1%	1,501	5,509	267.0%
151	162	PL	AB S.A.* LG ELECTRONICS MŁAWA SP. Z O.O.	Wholesale Telecommunications	874.51 1,117.14		1.9%	12.94	11.72 n.a.	-9.4% n.a.	704 2,500	710 2,250	-10.0%
152	167	SI	KRKA, TOVARNA ZDRAVIL, D.D., NOVO MESTO	Pharmaceutical industry			5.4%	150.39	154.61	2.8%	4,164	4,323	3.8%
153	164	PL	SKANSKA S.A.	Construction industry	1,110.18	1,051.25 -5	5.3%	79.82	36.64	-54.1%	6,038	6,562	8.7%
154 NEW		PL	CARGILL POLAND SP. Z O.O.*	Food industry	673.27		6.1%	n.a.	n.a.	n.a.	n.a.	1,646	n.a.
155	193 221	PL PL	PKP POLSKIE LINIE KOLEJOWE S.A.¹ ROSSMANN SUPERMARKETY DROGERYJNE POLSKA SP. Z O.O.	Transport Retail	1,007.99		3.7% 6.7%	-146.86 104.94	n.a. 127.82	n.a. 21.8%	39,642 8,837	39,401 9,000	-0.6% 1.8%
157	175	SK	ZÁPADOSLOVENSKÁ ENERGETIKA, A.S.*	Energy supply	975.99		5.5%	139.73	122.62	-12.2%	1,808	1,856	2.7%
158	199	HU	FIRST CHEMICAL HOLDING VAGYONKEZELŐ KFT.* (BORSODCHEM GROUP)	Production general	899.04	1,029.74 14	4.5%	-118.78	-96.65	18.6%	n.a.	n.a.	n.a.
159	206	LT	KONCERNAS ACHEMOS GRUPE UAB*	Others	868.19		3.5%	56.16	32.75	-41.7%	4,800	4,900	2.1%
160 🕠	119	CZ	OMV ČESKÁ REPUBLIKA, S.R.O. METRO CASH & CARRY ROMANIA SRL	Oil & Gas Wholesale	1,347.08		4.3% 3.8%	-0.71 21.42	-17.79 - n.a.	2,409.3%	46 6,003	44 5,440	-4.3% -9.4%
162	215	PL	KOLPORTER SP. Z O.O. S.K.A.	Retail	895.05		3.7%	8.09	5.96	n.a. -26.3%	1,158	1,135	-2.0%
163 💙	153	PL	POLIMEX-MOSTOSTAL S.A.*	Construction industry	1,184.98	1,009.11 -14	1.8%	25.26	-305.41	-1,309.1%	14,290	13,575	-5.0%
164	236		SYNTHOS KRALUPY A.S.	Production general	794.90		5.8%	108.45	65.22	-39.9%	685	601	-12.3%
165 ()	163	CZ PL	T-MOBILE CZECH REPUBLIC A.S. KGHM METRACO S.A.	Telecommunications Metal industry	1,045.45 781.63		3.9%	290.68	276.41	-4.9% -39.6%	2,944 70	2,900 78	-1.5% 11.4%
167	492		ELECTRICA FURNIZARE SA	Energy supply	394.08		3.6%	19.02	20.37	7.1%	1,156	1,165	0.8%
168	179	HU	ISD DUNAFERR DUNAI VASMŰ ZRT.	Metal industry	927.80		7.7%	-76.03	-99.13	-30.4%	5,363	5,143	-4.1%
169	197	HR	PRIRODNI PLIN D.O.O.	Oil & Gas	932.92		5.8%	0.04		320,285.2%	30	27	-10.0%
170 NEW	210	HU	PHOENIX LÉKÁRENSKÝ VELKOOBCHOD, A.S. CONTINENTAL AUTOMOTIVE GROUP*	Pharmaceutical industry Automotive	/ 1,017.37 595.17		2.3% 6.1%	8.34 44.43	8.31 22.95	-0.3% -48.4%	720 n.a.	670 2,965	-6.9% n.a.
172	223	HU	TEVA MAGYARORSZÁG GYÓGYSZERFORGALMAZÓ ZRT.*	Pharmaceutical industry			5.2%	168.67	22.83	-86.5%	519	494	-4.8%
173	183	PL	KATOWICKI HOLDING WĘGLOWY S.A.*	Mining	1,035.90	974.95 -5	5.9%	43.65	7.34	-83.2%	19,950	20,243	1.5%
174	173		AZOVZAGALMASH	Production general	975.34		0.2%	66.67	-4.48	-106.7%	12,884	14,060	9.1%
175	186 211	PL	GDF SUEZ ENERGY ROMANIA SA EDF POLSKA S.A.*	Oil & Gas Energy supply	920.43 919.69		5.5% 5.4%	47.15 83.72	85.36 55.31	81.0% -33.9%	740 809	624 933	-15.7% 15.3%
177	190	RO	CARREFOUR ROMANIA SA	Retail	907.02		5.4%	30.10	23.56	-21.7%	6,951	6,896	-0.8%
178 NEW			GLOBUS ČR, K.S.	Retail	986.49		2.4%	7.50	5.50	-26.7%	6,195	6,250	0.9%
179	213 195	BG PL	BULGARGAZ GRUPA SAINT-GOBAIN POLSKA*	Oil & Gas	837.12		4.7%	-37.43	-58.07	-55.2%	7000	49	4.3%
181 NEW		SK	MOBIS SLOVAKIA, S. R. O., GBELANY	Wholesale Automotive	1,000.17 788.27		4.5% 0.8%	n.a. 20.40	n.a. 4.30	n.a. -78.9%	7,000 n.a.	6,200 n.a.	-11.4% n.a.
182 💙	110		INGULETSKIY GIRNICHO-ZBAGACHUVALNIY KOMBINAT	Mining	1,376.83		1.2%	624.87	452.34	-27.6%	5,942	5,696	-4.1%
183	169		HRVATSKI TELEKOM D.D.	Telecommunications	1,013.87		7.0%	239.93	222.30	-7.3%	5,822	5,561	-4.5%
184 🗘	166 209		LATVENERGO AS OMV HUNGÁRIA ÁSVÁNYOLAJ KFT.	Energy supply	1,004.61		5.2% 3.6%	943.81	45.46	-95.2%	1,340 59	1,332	-0.6% -15.3%
185	209		OMV HUNGARIA ASVANYOLAJ KF I. SOUTH-WESTERN RAILWAY	Oil & Gas Transport	905.27 889.78		5.5%	-20.60 12.24	-63.31 6.18	-207.3% -49.5%	64,561	50 62,762	-15.3%
187	251		DTEK ZAKHIDENERGO	Transport	733.13		7.7%	7.62	0.18	-97.6%	n.a.	7,148	n.a.
188		PL	SWEDWOOD POLAND SP. Z O.O.	Production general	976.43		1.4%	48.97	24.91	-49.1%	9,056	8,887	-1.9%
189	259		MOL ROMANIA PETROLEUM PRODUCTS SRL	Oil & Gas	705.82		2.2%	-3.01	17.13	668.1%	176	188	6.8%
190	244		MEDIA SATURN HOLDING POLSKA SP. Z O.O.* ANIMEX SP. Z O.O.*	Others Wholesale	829.65 857.02		2.2% 3.2%	15.92 18.50	-3.41	37.5% -118.4%	4,955 7,484	4,822 7,300	-2.7% -2.5%
192	194		ORANGE ROMANIA SA	Telecommunications	895.93		3.5%	181.27	116.50	-35.7%	2,707	2,798	3.4%
193 NEW			MERCEDES-BENZ MANUFACTURING HUNGARY KFT.	Automotive	122.92	919.77 648		-25.18	53.87	313.9%	n.a.	3,237	n.a.
194	142		REVOZ PODJETJE ZA PROIZVODNJO IN KOMERCIALIZACIJO AVTOMOBILOV D.D.	Automotive	1,135.51		9.0%	13.91	12.78	-8.1%	2,300	2,129	-7.4%
195			MTS UKRAINA STRABAG SP. Z O.O.	Telecommunications Construction industry	865.85 1,234.10		5.8% 6.1%	99.92 32.18	215.27 -25.21	115.5% -178.4%	2,979 4,312	n.a. 2,994	n.a. -30.6%
197		PL	ABC DATA S.A.*	Wholesale	803.19		2.9%	12.42	7.63	-38.6%	300	393	31.0%
198	295	HU	ELECTROLUX LEHEL HŰTŐGÉPGYÁR KFT.	Electronics	680.93	905.95 33	3.0%	31.36	10.56	-66.3%	3,592	3,689	2.7%
199 🗘	191		TELE-FONIKA KABLE SP. Z O.O. S.K.A.*	Telecommunications	1,015.90		2.0%	27.52	-10.35	-137.6%	3,500	2,700	-22.9%
200 0	189 218		OMV BULGARIA GRUPA ZYWIEC S.A.	Oil & Gas Food industry	941.09 892.35		5.5% 1.2%	2.25 72.82	-3.71 82.86	-264.7% 13.8%	88 5,411	81 5,158	-8.0% -4.7%
202	216		DTEK DNIPROENERGO	Transport	818.28		7.1%	27.13	89.10	228.4%	8,671	7,090	-18.2%
203 🗘	176		SOCIETATEA NATIONALA DE GAZE NATURALE ROMGAZ, SA	Oil & Gas	947.50		3.7%	232.14	279.91	20.6%	5,779	5,730	-0.8%



1ST PLACE



Jacek Krawiec
President of PKN ORLEN

"It is very encouraging that we have maintained our leading position in the ranking of the largest companies in the Central European economy. All the more so that we have uninterruptedly been the leaders of this listing since its first edition. In light of

the still unstable environment in which the Corporation and the whole of the European economy are operating, it can be clearly seen that our market position is based on sound foundations. The efforts made in recent years to reduce the Corporation's excessive debt and at the same time the clear strategic directions of development are enabling us to look optimistically to the future and think about the further growth in value of the ORLEN Group."

	* consolidated, ¹ estimated, n.a. not ava					
Position 2012 Change in Position 2011 Country Company Name Name Turnover in MEUR 2011 Turnover in MEUR 2011 Net Profit in	MEUR 2011 Net Profit in MEUR 2012	Change in Net Profit	Employment 2011	Employment 2012	Change in Employment	
).41 11.86	13.9%	503	639	27.0%	
	7.73 23.64	-14.7%	664	642	-3.3%	
	9.01 4.33 1.52 -132.94	-51.9% -1,459.7%	62,087 582	61,725 557	-0.6% -4.3%	
	.34 22.16	562.9%	8,694	8.204	-5.6%	
209 245 HU AUCHAN MAGYARORSZÁG KERESKEDELMI ÉS SZOLGÁLTATÓ KFT. Retail 808.38 859.82 6.4% -2.6		-32.3%	5,265	6,771	28.6%	
	.28 1.22	-62.7%	1,148	n.a.	n.a.	
	3.74 n.a.	n.a.	2,238	2,311	3.3%	
	.65 0.27	-94.1%	592	700	18.2%	
	.46 -9.80 3.01 23.01	-79.6% 0.0%	470 3,468	419 3,468	-10.9% 0.0%	
	.40 78.13	64.8%	878	n.a.	n.a.	
	4.51 -105.30	-329.7%	4,254	4,173	-1.9%	
	.66 50.33	-4.4%	1,592	1,795	12.8%	
	4.18 28.17	16.5%	3,984	3,984	0.0%	
	n.a. 10.16 49 34.81	n.a. -76.4%	n.a. 133.0	n.a.	n.a.	
220 368 PL WEGLOKOKS S.A.* Oil & Gas 616.18 827.84 34.4% 147 221 221 24 267 PL ELECTROLUX POLAND SP. Z O.O. Electronics 764.30 821.78 7.5% 20		-70.4%	4.124	n.a. 4.134	n.a. 0.2%	
	3.01 11.47	-59.0%	3,106	3,222	3.7%	
	0.11 -27.49	-36.7%	206	151	-26.7%	
224 🕓 498 PL ZABKA POLSKA SP. Z O.O.* Others 693.63 811.77 17.0% -32		111.0%	450	615	36.7%	
225 0 264 PL POLSKIE LINIE LOTNICZE LOT S.A.*1 Transport 774.99 811.55 4.7% -35		-7.8%	2,328	2,063	-11.4%	
	.20 0.11 .56 -225.53	100.8% -614.6%	2,962 5,413	2,979 4,612	-14.8%	
	.93 62.22	-45.4%	3,871	3,514	-9.2%	
	.38 22.60	117.8%	6,239	6,871	10.1%	
230 🚨 285 PL CMC POLAND SP. Z O.O. Metal industry 721.97 795.93 10.2% 22	.49 14.12	-37.2%	2,114	1,957	-7.4%	
	.26 15.95	-1.9%	77	77	0.0%	
	.42 16.11	-7.6%	7,711	7,319	-5.1%	
233	.79 3.19 .08 87.17	-85.4% 31.9%	946 n.a.	708	-25.2%	
	.94 4.17	-29.8%	2,249	n.a. 2,245	n.a. -0.2%	
	.32 -4.07	78.9%	326	321	-1.5%	
237 😯 226 SK EUSTREAM, A.S. Oil & Gas 802.39 785.07 -2.2% 187	.06 265.94	42.2%	1,061	986	-7.1%	
238 🐧 241 PL MOSTOSTAL WARSZAWA S.A.* Metal industry 833.80 782.90 -6.1% -31		8.0%	5,091	5,319	4.5%	
239 NEW UA SOUTH ORE MINING AND PROCESSING PLANT Mining 1,021.79 78.228 -23.4% 461 240 231 RO VODAFONE ROMANIA SA Telecommunications 764.90 777.86 1.7% 95	.20 226.78 i.73 112.98	-50.8% 18.0%	7,902 2,951	7,740 2,685	-2.1% -9.0%	
	5.41 -33.32	-619.6%	22,549	15,912	-9.0%	
242 © 219 RS TELEKOM SRBIJA Telecommunications 763.10 774.36 1.5% 195		-49.5%	9,354	9,061	-3.1%	
243 📞 279 PL FLEXTRONICS INTERNATIONAL POLAND SP. Z O.O. Electronics 738.44 771.67 4.5% 15	5.74 13.81	-12.2%	2,904	2,881	-0.8%	
	9.51 15.43	-20.9%	4,248	4,343	2.2%	
	1.79 5.68	-35.4%	260	260	0.0%	
	.09 0.10	119.5% -99.8%	228	202	-11.4% 8.8%	
248 © 372 UA DTEK PAVLOGRADVUGILIYA Mining 544.33 746.50 371% -84		90.0%	25,515	25,661	0.6%	
*	.55 0.00	-100.0%	406	350	-13.8%	
	4.51 80.46	-4.8%	620	617	-0.5%	
	.62 24.67	-3.7%	2,268	2,404	6.0%	
	2.51 175.86 .22 39.35	181.3% 62.5%	378 1,359	353 1,529	-6.6% 12.5%	
254 © 203 UA POLTAVSKYY ORE MINING AND PROCESSING PLANT Mining 87:11 73:461 -15:7% 20:		-81.9%	8.031	8.136	1.3%	
	.94 11.44	28.0%	175	187	6.9%	
	1.01 53.87	73.7%	45	42	-6.7%	
	2.81 4.76	69.4%	1,150	1,150	0.0%	
	n.a. n.a. 9.01 12.73	n.a. 41.3%	4,883 633	4,832 611	-1.0% -3.5%	
•	2.29 -14.09	-293.4%	4,423	4,417	-0.1%	
	.65 14.15	11.9%	900	897	-0.3%	
201 • 012 NO TIEDII 200 EMITORE	.26 68.43	-10.3%	2,425	2,126	-12.3%	
262 NEW CZ VODAFONE CZECH REPUBLIC A.S. Telecommunications 735.28 706.93 -3.9% 76			6,178	6,249	1.1%	
262 NEW CZ VODAFONE CZECH REPUBLIC A.S. Telecommunications 735.28 706.93 -3.9% 76 263 3 358 PL SOKOŁÓW S.A.*1 Food industry 604.54 706.40 16.9% 18	.25 23.54	29.0%			6.7%	
262 NEW CZ VODAFONE CZECH REPUBLIC A.S. Telecommunications 735.28 706.93 -3.9% 76 263 3 358 PL SOKOŁÓW S.A.*¹ Food industry 604.54 706.40 16.9% 18 264 3 349 PL EDF PALIWA SP. Z O.O. Oil & Gas 619.80 705.97 13.9% 0	0.25 23.54 0.71 0.23	-68.3%	60	64		
262 NEW CZ VODAFONE CZECH REPUBLIC A.S. Telecommunications 735.28 706.93 -3.9% 76 263	.25 23.54 0.71 0.23 .70 3.56	-68.3% 31.8%	60 8	8	0.0%	
262 NEW CZ VODAFONE CZECH REPUBLIC A.S. Telecommunications 735.28 706.93 -3.9% 76 263 3 58 PL SOKOCÓW S.A.*¹ Food industry 604.54 706.40 16.9% 18 264 3 49 PL EDF PALIWA SP. Z O.O. Oil & Gas 619.80 705.97 13.9% 0 265 3 52 LV ORLEN LATVUA SIA Oil & Gas 568.45 700.15 23.2% 2 266 2 96 SI LEK PHARMACEUTICALS DD. FIRMA V FRANC.J: SOCIETE PHARMACEUTIQUE LEK DD. Pharmaceutical industry 645.33 697.91 8.1% 73	0.25 23.54 0.71 0.23	-68.3%	60			
262 NEW CZ VODAFONE CZECH REPUBLIC A.S. Telecommunications 735.28 706.39 -3.9% 76 263 ♣ 358 PL SOKOŁÓW S.A.*¹ Food industry 604.54 706.40 16.9% 18 264 ♣ 349 PL EDF PALIWA SP. Z O. Oil & Gas 619.80 705.79 13.9% C 265 ♣ 322 LV ORLEN LATVIJA SIA Oil & Gas 568.45 700.15 23.2% 2 266 ♣ 296 SI LEK PHARMACEUTICALS DD. FIRMA V FRANC.J: SOCIETE PHARMACEUTIQUE LEK DD. Pharmaceutical industry 645.33 697.91 81% 73 267 ♣ 345 PL POLOMARKET SP. Z O.O. Wholesale 625.83 696.58 11.3% 4	23.54 0.71 0.23 0.70 3.56 0.86 75.93	-68.3% 31.8% 2.8%	60 8 2,500	8 2,616	0.0% 4.6%	
262 NEW CZ VODAFONE CZECH REPUBLIC A.S. Telecommunications 735.28 706.33 -3.9% 76 263 3 358 PL SOKOŁÓW S.A.*I Food industry 604.54 706.40 16.9% 18 264 3 349 PL EDF PALIWA SP. Z O.O. Oil & Gas 619.80 705.97 13.9% 0 265 3 352 LV ORLEN LATVIJA SIA Oil & Gas 568.45 700.15 23.2% 2 266 2 96 SI LEK PHARMACEUTICALS D.D. FIRMA V FRANCJ; SOCIETE PHARMACEUTIQUE LEK D.D. Pharmaceutical industry 645.33 697.91 81.7% 73 267 Q 345 PL POLOMARKET SP. Z O.O. Wholesale 625.83 696.58 81.3% 73 268 Q 350 HU KITE MEZŐAZDASÁGI SZOLGÁLTATÓ ÉS KERESKEDELMI ZRT.* Wholesale 603.77 696.15 15.3% 11 269 Q 283 CZ BOSCH DIESEL S.R.O. Automotive 684.61 692.88 1.2%	.25 23.54 .0.71 0.23 .70 3.56 .86 75.93 .07 1.76 .80 12.57 3.17 21.70	-68.3% 31.8% 2.8% -56.7% 6.5%	60 8 2,500 330 842 4,803	8 2,616 340 856 4,400	0.0% 4.6% 3.0% 1.7% -8.4%	
262 NEW CZ VODAFONE CZECH REPUBLIC A.S. Telecommunications 735.28 706.93 -3.9% 76 263 3 58 PL SOKOCÓW S.A.*¹ Food industry 604.54 706.40 16.9% 18 264 3 49 PL EDF PALIWA SP. Z O.O. Oil & Gas 619.80 705.97 13.9% 0 265 3 352 LV ORLEN LATVUA SIA Oil & Gas 568.45 700.15 23.2% 2 266 2 296 SI LEK PHARMACEUTICALS DD. FIRMA V FRANC.J: SOCIETE PHARMACEUTIQUE LEK DD. Pharmaceutical industry 645.33 697.91 8.1% 73 267 3 45 PL POLOMARKET SP. Z O.O. Wholesale 625.83 696.58 11.3% 4 268 3 50 HU KITE MEZŐGAZDASÁGI SZOLGÁLTATÓ ÉS KERESKEDELMI ZRT.* Wholesale 603.77 696.15 15.3% 14 269 2 283 CZ BOSCH DIESEL S.R.O. Automotive 684.61 691.42 0.7% -1 270	.25 23.54 .0.71 0.23 .70 3.56 .86 75.93 .07 1.76 .80 12.57 3.17 21.70 9.11 42.85	-68.3% 31.8% 2.8% -56.7% 6.5% 165.7% 324.2%	60 8 2,500 330 842 4,803 301	8 2,616 340 856 4,400 308	0.0% 4.6% 3.0% 1.7% -8.4% 2.3%	
262 NEW CZ VODAFONE CZECH REPUBLIC A.S. Telecommunications 735.28 706.33 -3.9% 76 263 3 358 PL SOKOCÓW S.A.*¹ Food industry 604.54 706.40 16.9% 18 264 3 349 PL EDF PALIWA SP. Z O.O. Oil & Gas 619.80 705.97 13.9% C 265 3 352 LV ORLEN LATVIJA SIA Oil & Gas 568.45 700.15 23.2% 22 22 266 296 SI LEK PHARMACEUTICALS D.D. FIRMA V FRANCJ: SOCIETE PHARMACEUTIQUE LEK D.D. Pharmaceutical industry 645.33 697.91 81% 73 267 3 345 PL POLOMARKET SP. Z O.O. Wholesale 625.83 696.58 11.3% 4 268 3 350 HU KITE MEZŐGAZDASÁGI SZOLGÁLTATÓ ÉS KERESKEDELMI ZRT.* Wholesale 603.77 696.15 15.3% 11 269 2 283 CZ BOSCH DIESEL S.R.O. Automotive 684.61 699.28 12% 270 2 76 </td <td>.25 23.54 0.71 0.23 .70 3.56 .86 75.93 .07 1.76 .80 12.57 3.17 21.70 9.11 42.85 .23 0.30</td> <td>-68.3% 31.8% 2.8% -56.7% 6.5% 165.7% 324.2% -75.3%</td> <td>60 8 2,500 330 842 4,803 301 78</td> <td>8 2,616 340 856 4,400 308 82</td> <td>0.0% 4.6% 3.0% 1.7% -8.4% 2.3% 5.1%</td>	.25 23.54 0.71 0.23 .70 3.56 .86 75.93 .07 1.76 .80 12.57 3.17 21.70 9.11 42.85 .23 0.30	-68.3% 31.8% 2.8% -56.7% 6.5% 165.7% 324.2% -75.3%	60 8 2,500 330 842 4,803 301 78	8 2,616 340 856 4,400 308 82	0.0% 4.6% 3.0% 1.7% -8.4% 2.3% 5.1%	
262 NEW CZ VODAFONE CZECH REPUBLIC A.S. Telecommunications 735.28 706.93 -3.9% 76 263 3 388 PL SOKOCKÓW S.A.*¹ Food industry 604.54 706.40 16.9% 18 264 3 349 PL EDF PALIWA SP. Z O.O. Oil & Gas 619.80 705.97 13.9% C 265 3 52 LV ORLEN LATVIJA SIA Oil & Gas 568.45 700.15 23.2% 2 266 2 96 SI LEK PHARMACEUTICALS DD. FIRMA V FRANC.J: SOCIETE PHARMACEUTIQUE LEK DD. Pharmaceutical industry 645.33 697.91 8.1% 73 267 3 45 PL POLOMARKET SP. Z O.O. Wholesale 625.83 696.58 11.3% 4 268 3 350 HU KITE MEZĞĞAZDASÂĞI SZOLĞÂLTATÓ ÉS KERESKEDELMI ZRT.* Wholesale 603.77 696.15 15.3% 11 269 2 83 CZ BOSCH DIESEL S.R.O. Automotive 684.61 692.88 12% 270 2 76 BG </td <td>.25 23.54 .71 0.23 .70 3.56 .86 75.93 .07 1.76 .80 12.57 .817 21.70 .911 42.85 .23 0.30 .58 43.57</td> <td>-68.3% 31.8% 2.8% -56.7% 6.5% 165.7% 324.2% -75.3% 12.9%</td> <td>60 8 2,500 330 842 4,803 301 78 3,058</td> <td>8 2,616 340 856 4,400 308 82 3,210</td> <td>0.0% 4.6% 3.0% 1.7% -8.4% 2.3% 5.1% 5.0%</td>	.25 23.54 .71 0.23 .70 3.56 .86 75.93 .07 1.76 .80 12.57 .817 21.70 .911 42.85 .23 0.30 .58 43.57	-68.3% 31.8% 2.8% -56.7% 6.5% 165.7% 324.2% -75.3% 12.9%	60 8 2,500 330 842 4,803 301 78 3,058	8 2,616 340 856 4,400 308 82 3,210	0.0% 4.6% 3.0% 1.7% -8.4% 2.3% 5.1% 5.0%	
262 NEW CZ VODAFONE CZECH REPUBLIC A.S. Telecommunications 735.28 706.33 -3.9% 76 263 3 358 PL SOKOŁÓW S.A.*¹ Food industry 604.54 706.40 16.9% 18 264 3 349 PL EDF PALIWA SP. Z O.O. Oil & Gas 619.80 705.97 13.9% C 265 3 352 LV ORLEN LATVIJA SIA Oil & Gas 568.45 700.15 23.2% 2 266 2 96 SI LEK PHARMACEUTICALS DD. FIRMA V FRANCJ: SOCIETE PHARMACEUTIQUE LEK DD. Pharmaceutical industry 645.33 697.91 81% 73 267 3 45 PL POLOMARKET SP. Z O.O. Wholesale 625.83 696.58 11.3% 4 268 3 350 HU KITE MEZŐGAZDASÁGI SZOLGÁLTATÓ ÉS KERESKEDELMI ZRT.* Wholesale 603.77 696.15 15.3% 11 269 2 281 CZ BOSCH DIESEL S.R.O. Automotive 684.61 692.88 12% 6 270	.25 23.54 .71 0.23 .70 3.56 .86 75.93 .07 1.76 .80 12.57 .817 21.70 .911 42.85 .23 0.30 .58 43.57	-68.3% 31.8% 2.8% -56.7% 6.5% 165.7% 324.2% -75.3%	60 8 2,500 330 842 4,803 301 78	8 2,616 340 856 4,400 308 82	0.0% 4.6% 3.0% 1.7% -8.4% 2.3% 5.1%	
262 NEW CZ VODAFONE CZECH REPUBLIC A.S. Telecommunications 735.28 706.93 -3.9% 76 263 3 388 PL SOKOCÓW S.A.*¹ Food industry 604.54 706.40 16.9% 18 264 3 349 PL EDF PALIWA SP Z O.O. Oil & Gas 619.80 705.97 13.9% 0 265 3 352 LV ORLEN LATVIJA SIA Oil & Gas 568.45 700.15 23.2% 2 2 266 3 296 SI LEK PHARMACEUTICALS D.D. FIRMA V FRANCJ: SOCIETE PHARMACEUTIQUE LEK D.D. Pharmaceutical industry 645.33 697.91 8.1% 73 267 3 45 PL POLOMARKET SP. Z O.O. Wholesale 625.83 696.58 11.3% 4 268 3 350 HU KITE MEZÓGAZDASÁGI SZOLGÁLTATÓ ÉS KERESKEDELMI ZRT.* Wholesale 605.77 696.15 15.3% 11 269 2 38 CZ BOSCH DIESEL S.R.O. Automotive 684.61 692.88 1.2% 1	.25 23.54 .0.71 0.23 .70 3.56 .86 75.93 .07 1.76 .80 12.57 .911 42.85 .23 0.30 .58 43.57 .60 74.24	-68.3% 31.8% 2.8% -56.7% 6.5% 165.7% 324.2% -75.3% 12.9% 22.5%	60 8 2,500 330 842 4,803 301 78 3,058 8,030	8 2,616 340 856 4,400 308 82 3,210 8,450	0.0% 4.6% 3.0% 1.7% -8.4% 2.3% 5.1% 5.0%	
262 NEW CZ VODAFONE CZECH REPUBLIC A.S. Telecommunications 735.28 706.33 -3.9% 76 263 3 388 PL SOKOCÓW S.A.*¹ Food industry 604.54 706.40 16.9% 18 264 3 349 PL EDF PALIWA SI, Z.O. Oil & Gas 619.80 705.79 13.9% C 265 3 52 LV ORLEN LATVIJA SIA Oil & Gas 568.45 700.15 23.2% 22 26 296 SI LEK PHARMACEUTICALS DD. FIRMA V FRANCJ. SOCIETE PHARMACEUTIQUE LEK DD. Pharmaceutical industry 645.33 697.91 81% 73 267 3 345 PL POLOMARKET SP. Z.O.O. Wholesale 625.83 696.58 11.3% 4 268 3 350 HU KITE MEZŐGAZDASÁGI SZOLGÁLTATÓ ÉS KERESKEDELMI ZRT.* Wholesale 603.77 696.15 15.3% 11 269 2 83 CZ BOS ADE DIESEL S.R.O. Automotive 684.61 691.28 12 270 2 76 BG NAFTEX	.25 23.54 .71 0.23 .70 3.56 .86 75.93 .07 1.76 .80 12.57 .817 21.70 .911 42.85 .23 0.30 .58 43.57 .60 74.24 .70 81.20 .33 48.94 .38 -26.34	-68.3% 31.8% 2.8% -56.7% 6.5% 165.7% 324.2% -75.3% 12.9% 22.5% 23.6% 129.4% -112.7%	60 8 2,500 330 842 4,803 301 78 3,058 8,030 1,109 2,668 3,173	8 2,616 340 856 4,400 308 82 3,210 8,450 1,099 2,648 3,425	0.0% 4.6% 3.0% 1.7% -8.4% 2.3% 5.1% 5.0% 5.2% -0.9% -0.7% 7.9%	
262 NEW CZ VODAFONE CZECH REPUBLIC A.S. Telecommunications 735.28 706.93 -3.9% 76 263 3 358 PL SOKOLÓW S.A.*¹ Food industry 604.54 706.40 16.9% 18 264 3 349 PL EDF PALIWA SP. Z O.O. Oil & Gas 619.80 705.97 13.9% C 266 3 352 LV ORLEN LATVIJA SIA Oil & Gas 568.45 700.15 23.2% 2 266 2 96 SI LEK PHARMACEUTICALS DD. FIRMA V FRANCJ: SOCIETE PHARMACEUTIQUE LEK DD. Pharmaceutical industry 645.83 697.91 81% 73 267 3 45 PL POLOMARKET SP. Z O.O. Wholesale 625.83 696.58 11.3% 4 268 3 350 HU KITE MEZĞAZDASÂĞI SZOLGÁLTATÓ ÉS KERESKEDELMI ZRT.* Wholesale 603.77 696.15 15.3% 11 269 2 83 CZ BOSCH DIESEL S.R.O. Automotive 684.61 692.88 1.2% 270 2 76 BG NAF	.25 23.54 .71 0.23 .70 3.56 .86 75.93 .07 1.76 .80 12.57 .817 21.70 .911 42.85 .23 0.30 .58 43.57 .60 74.24 .70 81.20 .70 81.20 .7	-68.3% 31.8% 2.8% -56.7% -6.5% 165.7% 324.2% -75.3% 12.9% 22.5% 23.6% 129.4% -112.7% 273.5%	60 8 2,500 330 842 4,803 301 78 8,030 1,109 2,668 3,173 1,267	8 2,616 340 856 4,400 308 82 3,210 8,450 1,099 2,648 3,425 1,452	0.0% 4.6% 3.0% 1.7% -8.4% 2.3% 5.1% 5.0% 5.2% -0.9% -0.7% 7.9% 14.6%	
262 NEW CZ VODAFONE CZECH REPUBLIC A.S. Telecommunications 735.28 706.93 -3.9% 76 263 3 358 PL SOKOCÓW S.A.*¹ Food industry 604.54 706.40 16.9% 18 264 3 349 PL EDF PALIWA SP. Z O.O. Oil & Gas 619.80 705.97 13.9% 0 265 3 352 LV ORLEN LATVUA SIA Oil & Gas 568.45 700.15 23.2% 2 266 3 296 SI LEK PHARMACEUTICALS DD. FIRMA V FRANCJ.' SOCIETE PHARMACEUTIQUE LEK DD. Pharmaceutical industry 645.33 697.91 8.1% 73 267 3 345 P. P. DLOMARKET SP. Z O.O. Wholesale 625.83 696.58 11.3% 4 268 3 50 HU KITE MEZĞOAZDASÁĞI SZOLGÁLTATÓ ÉS KERESKEDELMI ZRT.* Wholesale 603.77 696.15 15.3% 4 269 2 283 CZ BOSCH DIESEL S.R.O. Automotive 684.61 691.42 0.7% -1 271 3 2	.25 23.54 .71 0.23 .70 3.56 .86 75.93 .07 1.76 .80 12.57 .817 21.70 .911 42.85 .23 0.30 .58 43.57 .60 74.24 .70 81.20 .33 48.94 .38 -26.34	-68.3% 31.8% 2.8% -56.7% 6.5% 165.7% 324.2% -75.3% 12.9% 22.5% 23.6% 129.4% -112.7%	60 8 2,500 330 842 4,803 301 78 3,058 8,030 1,109 2,668 3,173	8 2,616 340 856 4,400 308 82 3,210 8,450 1,099 2,648 3,425 1,452 6,500	0.0% 4.6% 3.0% 1.7% -8.4% 2.3% 5.1% 5.0% 5.2% -0.9% 7.9%	



3RD PLACE



Winfried Vahland Chairman of the Board, Škoda Auto

"ŠKODA AUTO is one of the world's longest-established automobile manufacturers. ŠKODA is a powerful brand and at the moment, we are in the middle of the most comprehensive model campaign in the company's history. We are expanding and renewing our model range with cars that stand for space, quality, functionality, timelessly elegant design and 'Simply Clever' features. The goal of our Growth Strategy is to sell at least 1.5 million ŠKODA cars per year worldwide by 2018. Over the next few years, we will be introducing a new or revised vehicle onto the market on average every six months."



Gabriele Düker Risk Underwriting Director Coface Central Europe

Given the economic situation, risk management and the focus on the most important asset in the balance sheet - the receivables - are essential. Coface therefore implemented the "Closer to the risk" organisation: Underwriting close to the risk allows for strong responsiveness in monitoring activity sectors, and as such improves the quality of our decisions.

Our local underwriters can fully apply their knowledge of the domestic markets and are able to strengthen their skills in their domestic market by underwriting for all of the Group's insured in their country.

* consolidated, 1 estimated, n.a. not available

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Position 2012 Change in	Position Position 2011	Country	Company	Main Sector	Turnover in MEUR 2011	Turnover in MEUR 2012	Change in Turnover	Net Profit in MEUR 2011	Net Profit in MEUR 2012	Change in Net Profit	Employment 2011	Employment 2012	Change in Employment
280 (257	SK	ORANGE SLOVENSKO, A.S.	Telecommunications	728.57	676.03	-7.2%	167.21	144.51	-13.6%	1,358	1,300	-4.3%
281	308	LT	ACHEMA AB	Production general	627.85	673.18	7.2%	27.89	18.56	-33.4%	1,175	1,175	0.0%
282	328	UA	INTERPIPE NYZHNODNIPROVSKY TUBE-ROLLING PLANT	Metal industry	599.87	669.42	11.6%	-2.52	4.36	273.0%	7,066	6,783	-4.0%
283 NE	W	PL	ZESPÓŁ ELEKTROWNI PATNÓW-ADAMÓW-KONIN S.A.*	Energy supply	658.77	668.59	1.5%	88.09	92.17	4.6%	n.a.	8,309	n.a.
284	301	PL	BASF POLSKA SP. Z O.O.*1	Production general	692.82	666.79	-3.8%	n.a.	n.a.	n.a.	280	285	1.8%
285	253	UA	ALCHEVSK COKERY PLANT	Oil & Gas	729.94	666.43	-8.7%	-2.21	-0.39	82.6%	3,118	2,036	-34.7%
286	413	PL	FERRERO POLSKA SP. Z O.O.	Food industry	546.14	666.09	22.0%	27.68	39.52	42.8%	1,123	1,322	17.7%
287	234	PL	TOSHIBA TELEVISION CENTRAL EUROPE SP. Z O.O.	Telecommunications	854.81	665.87	-22.1%	12.87	-19.11	-248.5%	n.a.	725	n.a.
288 (309	HU	MAGYAR POSTA ZRT.*	Others	666.46	662.15	-0.6%	7.07	-10.21	-244.4%	36,206	33,989	-6.1%
289 NE	W	CZ	BENZINA , S.R.O.	Service station operator	655.00	661.82	1.0%	4.34	0.05	-98.8%	495	498	0.6%
290	391	PL	ZAKŁADY TŁUSZCZOWE KRUSZWICA S.A.	Food industry	572.49	661.47	15.5%	7.36	1.19	-83.8%	1,200	1,214	1.2%
291	293	LT	LESTO AB*	Energy supply	650.34	661.39	1.7%	-17.78	-13.20	25.7%	3,564	3,384	-5.1%
292 NE	W	SK	KAUFLAND SLOVENSKÁ REPUBLIKA, V.O.S., BRATISLAVA	Retail	634.76	660.35	4.0%	27.37	n.a.	n.a.	3,322	4,006	20.6%
	356		PHILIP MORRIS MAGYARORSZÁG CIGARETTA KERESKEDELMI KFT.	Tobacco	596.29	659.26	10.6%	3.47	2.92	-16.0%	510	495	-2.9%
294 (305	LT	PALINK UAB*	Retail	633.65	656.78	3.7%	5.06	-3.07	-160.6%	9,200	8,860	-3.7%
295	- 00	HU	PHILIPS GROUP*	Electronics	2,170.61	656.74	-69.7%	-43.24	-1.18	97.3%	652	n.a.	n.a.
296	270	RO	REAL,- HYPERMARKET ROMANIA SRL	Retail	676.99	652.19	-3.7%	-27.17	-16.54	39.1%	5,771	5,336	-7.5%
297	354	PL	ESPPOL S.A.*	Oil & Gas	613.11	651.68	6.3%	-0.61	0.97	258.4%	170	170	0.0%
298 🕻	373	PL	PRZEDSIĘBIORSTWO HANDLOWO-PRODUKCYJNE POLSKI TYTOŃ S.A.¹	Tobacco	594.58	651.53	9.6%	0.52	n.a.	n.a.	n.a.	599	n.a.
299 (182	PL	SHARP MANUFACTURING POLAND SP. Z O.O.	Electronics	1,036.43	646.30	-37.6%	6.01	7.05	17.2%	1,600	1,250	-21.9%
300	339	LV	MAXIMA LATVIJA SIA	Retail	592.25	645.51	9.0%	2.68	20.44	662.5%	6,899	7,843	13.7%
301	338	CZ	ČEPS, A.S	Energy supply	604.93	645.39	6.7%	96.75	78.30	-19.1%	501	469	-6.4%
302	385	PL	POLSKI HOLDING OBRONNY SPÓŁKA Z O.O.	Wholesale	578.04	644.93	11.6%	-27.01	9.33	932.9%	334	300	-10.2%
303	298	UA	UKRTELECOM	Telecommunications	623.23	643.91	3.3%	20.70	29.99	44.9%	75,726	59,902	-20.9%
304	405	SK	JOHNSON CONTROLS INTERNATIONAL, S.R.O.	Automotive	507.88	640.38	26.1%	-2.39	19.07	897.4%	2,784	3,023	8.6%
305	303	PL	CELSA HUTA OSTROWIEC SP. Z O.O. ¹	Metal industry	689.76	640.12	-7.2%	-12.13	n.a.	n.a.	1,389	1,350	-2.8%
306	297	RS	DELHAIZE SERBIA DOO	Retail	602.37	639.78	6.2%	-12.15	16.35	234.5%	6,081	6,356	4.5%
307	362	HU	BRITISH AMERICAN TOBACCO MAGYARORSZÁG DOHÁNY KERESKEDELMI KFT.	Tobacco	587.45	638.54	8.7%	3.22	2.15	-33.2%	294	248	-15.6%
308	348	PL	ARCTIC PAPER S.A.*	Others	620.42	638.47	2.9%	2.96	4.21	42.0%	1,600	1,854	15.9%
309	306	PL	IMPEXMETAL S.A.*	Metal industry	688.90	637.39	-7.5%	25.76	12.43	-51.7%	1,977	1,959	-0.9%
310	288	CZ	AGROFERT HOLDING, A.S.	Wholesale	675.29	636.16	-5.8%	154.58	0.00	-100.0%	192	138	-28.1%
311	365	CZ	PEGATRON CZECH S.R.O.	Wholesale	565.16	636.15	12.6%	1.97	17.47	785.1%	1,200	1,200	0.0%
312	304	RO	INTERAGRO SA	Others	616.74	631.98	2.5%	36.63	45.51	24.2%	257	248	-3.5%
313	363	HU	MICHELIN HUNGÁRIA ABRONCSGYÁRTÓ KFT.	Production general	587.37	631.28	7.5%	50.88	47.58	-6.5%	1,699	1,653	-2.7%
314 -	- 314	PL	RWE POLSKA S.A.	Energy supply	679.91	628.14	-7.6%	27.58	95.38	245.8%	610	620	1.6%
315	313	PL	MONDI ŚWIECIE S.A.	Production general	680.69	625.70	-8.1%	97.16	89.02	-8.4%	1,000	1,058	5.8%
316	.00	UA	CONCERN STIROL	Production general	502.04	617.25	23.0%	-33.18	-213.04	-542.0%	2,915	4,496	54.2%
317	387	PL	ANWIM S.A.	Oil & Gas	578.32	615.03	6.3%	-0.66	0.54	181.6%	153	175	14.4%
318	396	PL	AVON OPERATIONS POLSKA SP. Z O.O.	Production general	572.49	614.37	7.3%	51.72	38.68	-25.2%	2,247	2,228	-0.8%
319	261	RO	COMPANIA NATIONALA DE TRANSPORT AL ENERGIEI ELECTRICE TRANSELECTRICA	Energy supply	700.45	613.54	-12.4%	20.46	7.76	-62.1%	2,197	2,200	0.1%



4TH PLACE

Evgen Bakulin

Chairman of the National Joint Stock Company NaftoGaz of Ukraine

"NaftoGaz of Ukraine, founded in 1998, is the leading fuel and energy complex in Ukraine. It is an associate member of the EuroGaz Gas Industry, member of the International Gas Union, Gas Center of the UN Economic Commission for Europe and the

European Energy Forum. The Company provides approximately 90% of the gas, gas condensate and oil production volumes in Ukraine, and the purchases of natural gas for Ukrainian consumers. 54% (data of 2012) of natural gas export supplies from Russia to the European energy market, along with Russian oil transit to European countries. The Company implements a range of commercial projects for hydrocarbon production abroad. The goal of the state holding company foundation was to provide the oil and gas industry with efficient operation and to strengthen the role of Ukraine as an important link in European energy security."

							* co	onsolidated	, 1 estimated	d, n.a. not a	available
Position 2012 Change in Position Position 2011 Country Company Name		Main Sector	Turnover in MEUR 2011	Turnover in MEUR 2012	Change in Turnover	Net Profit in MEUR 2011	Net Profit in MEUR 2012	Change in Net Profit	Employment 2011	Employment 2012	Change in Employment
	AL POLSKA SP. Z O.O.	Oil & Gas	704.89	607.86	-13.8%	0.93	6.31	575.7%	110	110	0.0%
	/ POLSKA SP. Z O.O.	Automotive	681.52	606.05	-11.1%	29.61	28.56	-3.5%	4,600	4,500	-2.2%
	PCEDES-BENZ POLSKA SP. Z O.O.¹ - PROIZVODNJA D.O.O.	Car distribution business Transport	541.45	603.86	0.6%	4.49 -1.09	-0.85 -0.82	-119.0% 24.4%	200	218	9.0%
	NO PREDUZEĆE SRBIJAGAS NOVI SAD	Transport	650.77	599.68	-7.9%	11.01	308.81	2,705.2%	1,123	1,170	4.2%
	TO SP. Z O.O. ¹	Retail	525.73	593.10	12.8%	9.75	n.a.	n.a.	3,424	2,551	-25.5%
	ERNATIONAL PAPER-KWIDZYN SP. Z O.O. ¹	Production general	582.87	592.31	1.6%	98.84	0.32	-99.7%	1,304	1,300	-0.3%
	/ SLOVENSKO, S.R.O.	Oil & Gas	554.97 617.15	587.61 586.49	5.9%	5.29 53.83	n.a. -16.31	n.a. -130.3%	168.0 2,526	n.a. 2,532	n.a. 0.2%
	T DOO ERODONETSK AZOT ASSOCIATION	Energy supply Production general	575.50	581.29	-5.0% 1.0%	-69.77	-211.90	-130.3%	8,716	8,716	0.2%
	REST HOLDINGS SE*1	Others	644.23	577.75	-10.3%	13.86	24.03	73.4%	20,519	n.a.	n.a.
	AUTOMOTIVE, S.R.O.	Automotive	419.84	576.74	37.4%	5.43	n.a.	n.a.	405	504	24.4%
	VNAFT-POLSKA S.A.¹	Oil & Gas	749.12	575.37	-23.2%	1.96	-0.62	-131.7%	35	34	-2.9%
	PHI POLAND S.A. IPA MAGNETI-MARELLI POLSKA*	Automotive Automotive	607.49 673.10	575.03 574.54	-5.3% -14.6%	46.55 n.a.	32.15 n.a.	-30.9% n.a.	4,526 3,237	n.a. 2,733	n.a. -15.6%
	JOWA SPÓŁKA CUKROWA S.A.*	Food industry	436.03	572.23	31.2%	69.59	137.75	97.9%	1,854	1,500	-19.1%
	ROTUŠ PODJETJE ZA TRGOVINO, D.D.	Retail	658.04	571.96	-13.1%	6.14	2.55	-58.4%	3,144	3,009	-4.3%
	OTA MOTOR MANUFACTURING POLAND SP. Z O.O.	Automotive	547.51	570.26	4.2%	3.15	22.86	624.7%	1,727	1,661	-3.8%
	I POLSKA SP. Z O.O.	Production general	448.39	566.58	26.4%	41.59	48.38	16.3%	1,195	1,247	4.4%
339 V 325 HR OMV 340 A 351 CZ FERO	/ HRVATSKA D.O.O.	Oil & Gas Metal industry	609.32 579.29	562.21 562.13	-7.7% -3.0%	3.32 6.28	4.26 -5.71	28.4% -190.9%	1,070	1,070	-7.6% 0.0%
	-OPERATOR DISTRIBUCIJSKOG SUSTAVA D.O.O.	Energy supply	529.58	561.83	6.1%	38.34	56.29	46.8%	9,296	9,128	-1.8%
	IANCE HEALTHCARE S.R.O.	Pharmaceutical industry	533.40	559.91	5.0%	6.23	7.07	13.6%	401	382	-4.7%
	HODOSLOVENSKÁ ENERGETIKA, A.S.*	Energy supply	544.45	558.77	2.6%	96.13	66.79	-30.5%	1,569	1,594	1.6%
	D ROMANIA SA	Automotive	179.47		210.8%	-106.05	-108.15	-2.0%	3,501	3,745	7.0%
	NTERNATIONAL (ROMANIA) SRL CAR DOWNSTREAM SRL	Tobacco Oil & Gas	534.55 506.31	557.28 555.18	4.3% 9.7%	1.36 6.02	1.84 6.80	35.5% 12.9%	577 240	620 281	7.5% 17.1%
	IKOOK TIRE MAGYARORSZÁG GYÁRTÓ ÉS KERESKEDELMI KFT.	Production general	403.62	552.33	36.8%	29.12	130.00	346.4%	2,132	2,334	9.5%
	SSENKRUPP ENERGOSTAL S.A.	Metal industry	555.31	551.10	-0.8%	13.80	7.38	-46.5%	780	796	2.1%
	VO POLSKA SP. Z O.O.	Car distribution business		550.20	2.8%	4.77	4.39	-7.9%	3,174	2,809	-11.5%
	ITINENTAL MATADOR TRUCK TIRES S.R.O.	Automotive	554.14	547.55	-1.2%	56.15	86.05	53.2%	1,142	1,129	-1.1%
351 🔷 393 LT SANI 352 🗘 233 PL RUC	ITEX UAB*	Transport Retail	521.31 854.83	546.82 544.74	4.9% -36.3%	2.39 52.96	9.48 n.a.	296.6% n.a.	2,108	2,161	2.5% -55.1%
	UVOS DUJOS AB*	Oil & Gas	534.60	544.25	1.8%	27.73	21.58	-22.2%	1,719	1,700	-1.1%
	EMAN SRL	Retail	453.68	542.37	19.5%	46.28	58.22	25.8%	4,646	5,711	22.9%
	ENOR MAGYARORSZÁG ZRT.	Telecommunications	552.99	541.36	-2.1%	85.78	103.87	21.1%	1,269	1,183	-6.8%
	KTROWNIA POŁANIEC S.A. GRUPA GDF SUEZ ENERGIA POLSKA	Energy supply	559.58	541.16	-3.3%	54.43	53.69	-1.4%	494	505	2.2%
	R CORPORATION HUNGARY AUTÓIPARI GYÁRTÓ KFT. EN EESTI OU	Automotive Oil & Gas	545.66 463.75	536.44 535.33	-1.7% 15.4%	4.50 2.30	-4.83 2.11	-207.4% -8.1%	3,763 25	3,576 25	-5.0% 0.0%
	ISUNG ELECTRONICS ROMANIA SRL	Electronics	344.35	535.24	55.4%	7.17	14.21	98.3%	90	131	45.6%
	K ONO, S.R.O.	Service station operator	479.45	535.00	11.6%	1.05	0.13	-87.8%	333	350	5.1%
	ITINENTAL AUTOMOTIVE PRODUCTS SRL	Automotive	500.55	534.75	6.8%	45.50	89.63	97.0%	n.a.	1,793	n.a.
362 A 397 CZ META 363 A 343 UA AZO	ALIMEX A. S.	Metal industry	530.95 577.27	534.58 531.50	0.7% -7.9%	5.41 -18.28	7.33 -103.26	35.4% -464.9%	65 4.417	80 4,455	0.9%
	S SP. Z O.O.	Production general Production general	465.64	528.62	13.5%	29.00	21.37	-26.3%	2,470	2,775	12.3%
	K DONETSKOBLENERGO	Energy supply	453.44	523.95	15.5%	0.01		77,937.3%	10,108	9,674	-4.3%
	DL, INDUSTRIJA METALNIH POLIZDELKOV, D.O.O.	Metal Industry	569.82	523.72	-8.1%	5.12	2.76	-46.1%	21	12	-42.9%
	1A OPONIARSKA DĘBICA S.A.	Production general	569.95	523.72	-8.1%	22.29	22.94	2.9%	2,950	3,027	2.6%
	NY-MARKET KERESKEDELMI KFT. IA S.A.*	Retail Telecommunications	482.75 397.42	523.61 520.79	8.5% 31.0%	1.58 61.08	3.57 -21.53	125.8% -135.3%	3,041 1,392	3,003 2,013	-1.2% 44.6%
	NCORE GRAIN HUNGARY KERESKEDELMI ÉS SZOLGÁLTATÓ KFT.	Wholesale	309.04	520.79	68.4%	-16.52	28.07	270.0%	n.a.	2,013	n.a.
	SKI KONCERN MIĘSNY DUDA S.A.*	Food industry	409.98	516.57	26.0%	9.61	-4.89	-150.9%	1,900	1,650	-13.2%
	NET S.A.*	Retail	382.93	516.16	34.8%	3.20	11.06	245.7%	1,500	1,284	-14.4%
	CATOR-S	Retail	454.53	513.57	13.0%	19.02	-3.36	-117.7%	4,093	4,456	8.9%
	JP MORRIS TRADING SRL PÉCSI DOHÁNYGYÁR KFT.	Tobacco Tobacco	531.54 442.96	513.41 508.32	-3.4% 14.8%	3.37 10.44	4.05 -14.47	20.2% -239%	270 602	271 583	-3.2%
	RO KERESKEDELMI KFT.	Wholesale	563.44	506.28	-10.1%	-31.17	-4.04	87.0%	2,681	2,469	-7.9%
377 🔷 398 RO ALRO		Metal industry	504.31	504.31	0.0%	51.37	51.37	0.0%	2,513	2,513	0.0%
	IETATEA COMPLEXUL ENERGETIC OLTENIA S.A.	Energy supply	n.a.	503.24	n.a.	n.a.	26.62	n.a.	n.a.	18,770	n.a.
	FLAND BULGARIA	Retail	420.01	503.12	19.8%	n.a.	n.a.	n.a.	4,200	n.a.	n.a.
	UVOS GELEZINKELIAI AB* REBAČKI HOLDING D.O.O.	Transport Others	461.03 481.32	503.08 499.15	9.1%	43.46 -57.35	37.39 -48.28	-14.0% 15.8%	12,117	12,446 11,766	-0.3%
	IP MORRIS UKRAINE	Tobacco	499.65	498.91	-0.1%	106.41	104.05	-2.2%	1,317	1,399	6.2%
383 NEW PL PINI	POLONIA SP. Z O.O.	Food industry	312.70	498.80	59.5%	6.26	12.43	98.6%	330	350	6.1%
384 🗘 423 PL KOP		Oil & Gas	521.88	496.46	-4.9%	38.56	14.09	-63.5%	5,606	5,811	3.7%
	OFI-AVENTIS SP. Z O.O.*1	Pharmaceutical industry	519.73	495.30	-4.7%	n.a.	n.a.	n.a.	1,210	1,045	-13.6%
	UNSKIE ZAKŁADY MATERIAŁÓW OPATRUNKOWYCH S.A. JIP MORRIS ČR A.S.	Pharmaceutical industry Tobacco	440.13 460.38	493.53 493.02	12.1% 7.1%	28.61	32.08 96.62	12.1% -4.4%	1,100	1,100	0.0%
388 466 HU CAR		Wholesale	453.75	493.02	8.4%	-8.29	0.24	102.9%	281	267	-5.0%
	EZNICE SR, BRATISLAVA	Transport	480.79	491.18	2.2%	-31.78	15.64	149.2%	15,820	14,474	-8.5%
	DPOL FERROALLOY PLANT	Metal industry	635.21	488.96	-23.0%	-266.75	-141.22	47.1%	6,768	6,544	-3.3%
	KTRO ENERGIJA, PODJETJE ZA PRODAJO ELEKTRIKE IN	Energy supply	70000	400.70	77 407	1.45	7.0-	100.00/		~~	1.404
	IGIH ENERGENTOV, SVETOVANJE IN STORITVE, D.O.O. INOPOL SP. Z O.O.	Production general	366.22 500.52	488.39 486.54	33.4% -2.8%	1.45 49.96	3.21 44.39	120.6%	1,061	1,050	-1.4% -1.0%
	SAVARIA KUPLUNGGYÁRTÓ KFT.	Automotive	461.39	485.32	5.2%	45.49	44.39	-5.7%	1,704	1,905	11.8%
-	NDI SCP, A.S.	Production general	487.30	484.65	-0.5%	55.30	38.18	-31.0%	1,151	1,251	8.7%



5TH PLACE



Daniel Beneš CEO and Chairman of the Board of Directors of ČEZ, a.s.

"We continue to aim at maximising value for our shareholders, despite uncertain conditions in the European power industry. We approach the economic crisis as a challenge that motivates us to achieve better performance and search for new synergetic

activities. One of them is a launch of mobile virtual network operator during the autumn 2013. In the coming period, we will focus on modernizing and developing production resources, investing in distribution networks, and maintaining our first-class customer service. Innovations, hard work and constant improvement are the key factors of our success."

1								* cc	onsolidated	, ¹ estimated	d, n.a. not	available
Fig. 6 6 Fig. 19 F			Main Sector		•	Change in Turnover		· ·	Change in Net Profit		Employment 2012	Change in Employment
Fig. 10		P-KELET EURÓPAI KFT.										
Section Proceedings Procedings Proceedings Procedings Procedings Proceedings Proceedings Proceedings Procedings Procedings Procedings Procedings Procedings Procedings Procedings Procedings P												
500 0.07 500 PT PT PT CONTINAT PRICINETIS A Seeparably 6058 6058 5078 5080 5090		KÖNNYŰFÉMMŰ KFT.										
Section Profession Profes			Oil & Gas	485.34	471.71	-2.8%	1.36	1.85	35.7%	500	550	10.0%
March Production prime 4867 4868 200 40.00 200 40.00 10.00 40.00 10.00 40.00 10.00 40.00												
Month March Marc												
Property Staff AST ROS File Pareller II-A												
Second Process Proce			Energy supply	414.50	465.60	12.3%	-0.29	16.29	5,680.9%			-10.5%
TRANSPERCE ZIMELIJSKIGA-FUNN OPENSER STATE - Menny 6973 6479 6473 2008 5403 70 4848 50 31 33 33 30 68 677 675 573 - 13.5			Energy supply	426.85	465.06	9.0%	-9.71	74.53	867.9%	412	336	-18.4%
20	, , , , , , , , , , , , , , , , , , , ,	A ZA IRGOVANJE IN	Wholesale	Z8/I 70	16173	20.8%	14.03	710	-10.1%	30	71	7 7%
100 0.20 R. O. CARSULL MARCHESTER Windowskie SSIZE 42,504 20,505 20,		SSING PLANT										
10 0.0			Food industry	412.55	462.99	12.2%	-21.33	35.62	267.0%	444	444	0.0%
Fig.												
10 10 10 10 10 10 10 10		D*										
Automotive Aut		>										
Section P. REPAULE POSIGN SP 2 DOI: 160 161 160 161 160 161 160 161 160 161 160 161 160 161 160 161 160 161 160 161 160 161 160 161												
February											.,	
Fig. 147 St. PINCERNIX DENOMINICE ZÁSCOVNNE A.S. Pharmeconted industry 46,681 46,776 4578 4598 1400 1000 357% 4331 422 2548 4348 4369 43	_											
68 0 447 P. PR PATRECITY SA. 15%		/ANIE AS										
Fig. 1985 1986 1987		MNL, A.J.										
22 140	419 499 LT KONCERNAS MG BALTIC UAB*		Others	402.96	452.47	12.3%	3.44	13.69	297.8%	2,870	3,104	8.2%
42												
Authoriticity Authoriticit		CLICTAVA A C										
Section Sect		5U5 IAVA, A.S.										
Fig.												
15 15 15 15 15 15 15 15												
March Marc		WADE OVÍ DTÁ VET										
Page May B. B. BLASHAN TELECOMMUNICATIONS COMPANY SC Telecommunication School Add												
33 55 PL RECOUTT BENICKSER PRODUCTION (POLAND) SP Z O.O. Production general 30.019 444.09 3.8% 25.5 45.60 85.9% 16.00 18.2% 13.9% 444.09 3.8% 25.5 45.60 85.9% 16.00 18.2% 13.9% 444.09 3.8% 25.5 45.60 85.9% 16.00 18.2% 13.9% 444.09 3.8% 25.5 45.60 85.9% 16.00 18.2% 13.9% 444.09 4.9% 3.6% 3.6% 4.2% 4												
Metal Incustry			Retail	355.06	444.09	25.1%	-1.61	0.74	146.1%	3,289	4,073	23.8%
435 452 CZ IMPOC CZECH REPUBLIC A S Automotive 453.62 44111 -28% 51.62 37.81 19.6% 18.88 21.00 11.2% 43.64 40.20 41.05 58.81 19.6% 18.88 21.00 11.2% 43.64 43.		(POLAND) SP. Z O.O.										
Math Math MacCyark All Lanwasurtar, Tensport 446,70 440,20 15% 5811, 796 36,3% 190,75 187,77 188,												
Production general 42354 43943 38% 5.34 1201 12526 1639 1625 -0.9%		*										
AST March AST AS	435 🛕 471 SK BILLA, S.R.O.		Retail	422.88	439.50	3.9%	1.36	5.41	299.3%	3,600	3,732	3.7%
439												
448 RO COSMOTE ROMANIAN MOBILE TELECOMMUNICATIONS SA Telecommunications 43756 4356 -0.2% -6.93 9.86 242.3% 1234 1275 3.3% 1440 NEW RO COCA-COLA HIGE ROMANIA SRI. Foot industry 39119 436.36 11.5% 30.91 33.39 8.0% 17.44 1642 5.5% 441 V 427 HR TISAM DD. Retail 42857 436.16 18% 315 2.50 -20.0% 3.690 3.795 2.6% 442 V 427 HR TISAM DD. Retail 42857 436.16 18% 315 2.50 -20.0% 3.690 3.795 2.6% 442 V 427 HR TISAM CD. 16.0 -1.48 -228.0% 2.493 2.735 9.7% 443 0.444 80 ACC (NOCLOUIE AD Energy supply 436.69 435.30 0.8% 58.00 7.473 28.0% 4.296 4.44 0.445 0.491 80 ACC (NOCLOUIE AD Energy supply 40.63 4.50 4.50 4.50 4.40 4.50 4.99 8.60 6.40 4.73 28.0% 4.296 4.70 4.40 4.50 4.99 8.60 4.40 4.50 4.99 8.60 4.40 4.50 4.99 4.60 4.40 4.50 4.99 4.60 4.40 4.50 4.99 4.60 4.40 4.50 4.99 4.60 4.40 4.50 4.99 4.60 4.40 4.50 4.99 4.60 4.40 4.50 4.99 4.40 4.50 4.99 4.40 4.50 4.90 4.40 4.50 4.90 4.40 4.50 4.90 4.40 4.50 4.90 4.40 4.50 4.90 4.40 4.50 4.90 4.40 4.50 4.90 4.40 4.50 4.90 4.40 4.50 4.90 4.40 4.50 4.90 4.40 4.50 4.90 4.40 4.50 4.90 4.40 4.50 4.40 4.50 4.40 4.50 4.40 4.50 4.40 4.40 4.50 4.40		۸ ۶										
Add V 427 HR TISAK D.D Retail 428.57 436.16 18% 315 250 -20.8% 3.690 3.795 2.8% 442 0.494 RR RO REWE (ROMANIA) SRL Retail 393.78 433.88 101% 1.16 -1.48 -228.0% 2.493 2.735 9.7% 444 BG ACC KOZL.ODUI EAD Energy supply 436.69 433.30 -0.8% 58.00 74.73 28.8% 42.69 4.184 -2.0% 444 BG ACC KOZL.ODUI EAD Energy supply 406.55 431.92 -3.5% 62.40 -0.17 -1.028% 7.37 7.38 -0.2% 444 ENEW HR BRODOSPLIT-BRODOGRADILISTE D.O.D Transport 413.45 432.74 4.7% 2.0718 352.85 70.3% 2.714 2.667 -1.7% 445 0.491 BG ENERGO-PRO SALES AD Energy supply 406.55 431.92 6.3% 6.24 -0.17 -1.028% 7.37 7.3												
442	440 NEW RO COCA-COLA HBC ROMANIA SRL		Food industry	391.19	436.36	11.5%	30.91	33.39	8.0%	1,744	1,642	-5.8%
A43												
444 NEW HR BRODOSPLIT-BRODOGRADILISTE D.O.O. Transport 413.45 432.74 4.7% 20718 352.85 70.3% 2,714 2,667 -1.7% 445 № 49 BG ENERGO-PRO SALES AD Energy supply 406.35 431.92 6.3% 6.24 -0.17 -102.8% 73 73 0.0% 446 NEW HU DELPH HUNGARY AUTOALKATRÉSZ GYÁRTÓ KFT. Automotive 345.70 430.79 24.6% 15.70 -1018 1-66.9% n.a. 1,497 n.a. 1,497 n.a. 447 № 533 PL BRENNTAG POLSKA SP Z O.0 Wholesale 396.56 429.77 8.4% 10.42 11.65 11.8% 480 490 21.% 448 NEW KM ETRO CASH & CARRY SR, SR.O., IVANKA PRI DUNAJI Wholesale 396.56 429.77 8.4% 10.42 11.65 11.8% 480 490 21.% 448 NEW SK METRO CASH & CARRY SR, SR.O., IVANKA PRI DUNAJI Wholesale 450.00 42.94 3 -4.6% 14.52 10.26 -29.4% 14.40 1,374 -4.6% 450 № 457 HU OPEL SOUTHEAST EUROPE AUTOFORGALMAZÓ KFT. Car distribution business 486.93 428.42 12.0% -1.07 189 276.1% 78 65 1-6.7% 450 № 457 HU OPEL SOUTHEAST EUROPE AUTOFORGALMAZÓ KFT. Automotive 430.11 426.31 -0.9% 36.22 29.21 -19.3% 31.01 3.713 19.7% 450 № 457 HU OPEL SOUTHEAST EUROPE AUTOFORGALMAZÓ KFT. Car distribution business 486.93 428.42 -12.0% -1.07 189 276.1% 78 85 1-6.7% 450 № 457 HU OPEL SOUTHEAST EUROPE AUTOFORGALMAZÓ KFT. Car distribution business 486.93 428.42 -12.0% -1.07 189 276.1% 78 85 1-6.7% 450 № 36.22 29.21 -19.3% 31.01 3.713 19.7% 450 № 457 HU OPEL SOUTHEAST EUROPE AUTOFORGALMAZÓ KFT. Car distribution business 486.93 428.42 -12.0% -1.05 11.62 11.05 11.62 11.05 11												
## NEW HU DELPHI HUNGARY AUTOALKATRÉSZ GYÁRTÓ KFT. Automotive 345.70 43.79 24.6% 15.70 -0.18 -164.9% n.a. 1,497 n.a. 1,497 n.a. 447		0.0.										
447	445 🐧 491 BG ENERGO-PRO SALES AD		Energy supply	406.35	431.92	6.3%	6.24	-0.17	-102.8%	73	73	0.0%
448 NEW SK METRO CASH & CARRY SR, SR, O, IVANKA PRI DUNAJI Wholesale 450.00 429.43 -4.6% 14.52 10.26 -29.4% 1,440 1,374 -4.6% 449		Z GYÁRTÓ KFT.										
449		ANIZA DDI DUNA II										
450												
A												
Food industry Sary Function Food industry Sary												
Metal industry Sa7.72 422.27 8.9% 6.89 1.88 -72.7% 362 350 -3.3% 455 0.555 HR PLODINE DD. Retail 394.62 42219 7.0% 4.64 5.28 13.9% 3.035 3.130 3.1% 456 0.8% 0.8		AL (ROMANIA) SRL										
Retail 394.62 422.19 7.0% 4.64 5.28 13.9% 3.035 3.130 3.1% 456 NEW PL MOTA-ENGIL CENTRAL EUROPE S.A. Construction industry 360.43 420.94 16.8% 2.54 18.3 -28.6% 2.26 2.56 13.3% 457 483 LT LIFTOSA AB Production general 415.66 41915 0.8% 62.44 13.37 -78.6% 950 974 2.25 488 LT LIFTUVOS ENERGIJA AB* Energy supply 414.01 418.16 10.9% 0.44 10.90 2367.0% 11.79 11.80 0.1% 44.59 NEW UA KRAFT FOODS UKRAINE Food industry 403.82 417.75 3.4% 34.18 42.99 25.8% 11.773 1.882 61.8% 41.60 0.553 HU GRUNDFOS MAGYARORSZÁG GYÁRTÓ KFT. Others 378.63 416.55 10.0% 11.59 32.32 178.9% 2.020 1.990 -1.5% 461 NEW RO DELPHI DIESEL SYSTEMS ROMANIA SRL Automotive 296.44 416.07 40.4% 10.73 27.34 154.8% 2.070 2.071 0.0% 41.60 0												
457												
## Production general ## PLIVA HRIVATSKA D.O. ## PRODUCTION FOR THE P			Construction industry	360.43	420.94	16.8%	2.54	1.83	-28.0%	2,261	2,561	
459 NEW UA KRAFT FOODS UKRAINE Food industry 403.82 417.75 3.4% 3418 42.99 25.8% 1,773 1,882 6.1% 460												
460												
461 NEW RO DELPHI DIESEL SYSTEMS ROMANIA SRL Automotive 296.44 416.07 40.4% 10.73 27.34 154.8% 2,070 2,071 0.0% 462		TÓ KFT.										
463	461 NEW RO DELPHI DIESEL SYSTEMS ROMANIA :	-	Automotive	296.44	416.07	40.4%	10.73	27.34	154.8%	2,070	2,071	0.0%
464 NEW HR PLIVA HRVATSKA D.O.O. Pharmaceutical industry 345.49 414.23 19.9% 55.27 89.54 62.0% 1,745 1,783 2.2% 465 11 EE ESTI ENERGIA AS Energy supply 391.50 412.30 5.3% 82.00 81.90 -0.1% 7,585 7,573 -0.2% 466 12.50 53.8 82.00 81.90 -0.1% 7,585 7,573 -0.2% 466 12.50 53.8 82.00 81.90 -0.1% 7,585 7,573 -0.2% 467 12.50 53.8 82.00 81.90 -0.1% 7,585 7,585 7,573 -0.2% 467 12.50 53.8 82.00 81.90 -0.1% 7,585 7,585 7,573 -0.2% 467 12.50 53.8 82.00 81.90 -0.1% 7,585 7,573 7,585 7,573 7,585 7,573 7,585 7,573 7,585 7,573 7,585 7,573 7,585 7,573 7,585 7,573 7,585 7,5												
465 \$\sqrt{\$\sq}}}}}}} \end{\sqrt{\$\sqrt{\$\sqrt{\$\sqrt{\$\sqrt{\$\sqrt{\$\sqrt{\$\sqrt{\$\sqrt{\$\sqrt{\$\sqrt{\$\sqrt{\$\sqrt{\$\sqrt{\$\sqrt{\$\sqrt{\$\sq}}}}}} \end{\sqrt{\$\sqrt{\$\sqrt{\$\sqrt{\$\sqrt{\$\sqrt{\$\sqrt{\$\sq}}}}} \end{\sqrt{\$\sq}}}}}} \end{\sqrt{\$\sqrt{\$\sq}}}}} \end{\sqrt{\$\sqrt{\$\sqrt{\$\sq}}}}} } \end{\sqrt{\$\sqrt{\$\sq}}}}} } } } } } } } } } } } } } } } }		ND STEEL WORKS PETROVSKY										
466												
467 3 536 PL ROVESE S.A.* Wholesale 402.18 409.73 1.9% 20.31 -15.41 -175.9% 6.499 5.844 -10.1% 468 3 318 CZ EUROVIA CS, A.S. Construction industry 632.21 409.33 -35.3% 38.54 27.93 -27.5% 2,073 2,073 0.0%												
	467 🗘 536 PL ROVESE S.A.*		Wholesale	402.18		1.9%			-175.9%	6,499	5,844	-10.1%
469 V 538 RU HULZINDUSTRIE SCHWEIGHÜFER SRL Production general 357.64 408.76 14.3% 70.39 76.64 8.9% 1,267 1,313 3.6%												
	409 😺 558 KU HULZINDUSTRIE SCHWEIGHOFER SF	KL	Production general	35/.64	408./6	14.5%	/0.39	/6.64	8.9%	1,26/	1,515	3.6%



7TH PLACE



"The public enterprise Energorynok is unique within the existing 'Single Buyer' model and situated in the very centre of the market mechanism. It ensures the effective operation of the wholesale electricity market in Ukraine. On 1st July 2013, the company celebrated 13 years of business. We continue to work successfully on improving the existing energy market model with its 350 members. Adoption by Verkhovna Rada, Ukraine's energy market authority, gives us assurance about the further modernisation of the electricity market and market structures. Taking into account the intelligent potential of Energorynok's employees, our many years of experience and manufacturing capabilities, we hope that our enterprise will secure its well-deserved place and perform new duties for the new model of the energy market."

Christian Berger Country Manager Coface Austria

The impacts of the economic crisis are being severely felt in the countries of Central Europe. Insolvency figures and rates are on the rise. In total, insolvencies in Central Europe increased by 3.5% in 2012, although with varying trends in the different countries: Bulgaria and Croatia performed the worst.

Central and Eastern Europe has never been one market or a homogeneous region. Today, the countries differ even more: while some countries like the Czech Republic were highly affected by the recession of the Eurozone, others like Estonia presented a considerable positive growth rate.

When looking at Austria's external trade relations, the CEE region is ranked second after Germany. As the study shows, however, the variety across all the countries and a wide range of strong companies in various sectors underline its importance as a trading partner.



* consolidated, 1 estimated, n.a. not available

Position 2012 Change in Position 2011 Country Company Name	Main Sector	Turnover in MEUR 2011	Turnover in MEUR 2012 Change in Turnover	Net Profit in MEUR 2011	Net Profit in MEUR 2012	Change in Net Profit	Employment 2011	Employment 2012	Change in Employment
470 NEW CZ AT COMPUTERS A.S.	Wholesale	361.99	408.70 12.9%	5.04	6.13	21.7%	242	254	5.0%
471 NEW CZ JOHNSON CONTROLS AUTOMOBILOVÉ SOUČÁSTKY, K.S	Automotive	622.84	408.37 -34.4%	0.03	0.01	-74.1%	4,267	4,520	5.9%
472 V 438 RO JT INTERNATIONAL MANUFACTURING SA	Tobacco	445.37	407.98 -8.4%	-2.85	1.85	164.9%	318	341	7.2%
473 🗘 549 PL GRUPA POLSKIE SKŁADY BUDOWLANE S.A.	Wholesale	391.41	406.64 3.9%	3.91	2.08	-46.8%	275	326	18.5%
474 NEW CZ NET4GAS, S.R.O.	Transport	388.35	406.51 4.7%	198.84	269.39	35.5%	558	565	1.3%
475 V 469 RS ELEKTROVOJVODINA DOO	Energy supply	396.50	402.47 1.5%	4.64	2.66	-42.7%	2,487	2,457	-1.2%
476 NEW LT KAUNO GRUDAI AB*	Food industry	341.82	401.20 17.4%	9.39	10.81	15.1%	2,858	n.a.	n.a.
477 🗘 521 CZ TRW AUTOMOTIVE CZECH S.R.O.	Automotive	390.26	399.38 2.3%	54.14	15.20	-71.9%	1,056	1,200	13.6%
478 🗘 535 LV LDZ CARGO SIA	Transport	371.77	398.79 7.3%	11.19	11.98	7.0%	2,637	2,700	2.4%
479 🗘 508 HR PETROKEMIJA DD KUTINA	Production general	389.69	397.61 2.0%	14.27	-24.77	-273.6%	2,331	2,298	-1.4%
480 🗘 484 RS LUKOIL SRBIJA AD	Oil & Gas	387.43	397.07 2.5%	-8.69	-26.88	-209.2%	665	301	-54.7%
481 🗘 529 SK INA KYSUCE, A.S.	Production general	374.56	395.74 5.7%	11.74	5.85	-50.2%	3,795	3,808	0.3%
482 NEW RO MEGA IMAGE SRL	Retail	274.73	395.32 43.9%	2.95	10.51	256.7%	4,277	5,693	33.1%
483 NEW PL DE HEUS SP. Z O.O.	Food industry	349.54	394.33 12.8%	13.78	18.82	36.6%	532	571	7.3%
484 V 378 UA DNIPROSPETSSTAL	Metal industry	538.44	391.83 -27.2%	-3.55	-16.73	-370.7%	6,973	6,973	0.0%
485 🐧 481 SI CIMOS D.D. AVTOMOBILSKA INDUSTRIJA	Automotive	416.28	391.59 -5.9%	3.67	-74.25	-2,125.5%	939	936	-0.3%
486 🗘 547 PL SIEMENS SP. Z O.O.	Wholesale	394.08	390.74 -0.8%	17.87	20.73	16.0%	1,052	1,047	-0.5%
487 🗘 537 LT NORFOS MAZMENA UAB	Retail	368.65	390.22 5.9%	0.84	2.66	217.9%	3,287	3,378	2.8%
488 🗘 533 SK SPP - DISTRIBÚCIA, A.S.	Oil & Gas	371.86	389.94 4.9%	112.43	38.07	-66.1%	1,539	1,442	-6.3%
489 🗘 455 PL TVN S.A.*	Others	481.14	388.94 -19.2%	-77.91	115.44	248.2%	3,241	1,564	-51.7%
490 🐧 374 RO CELESTICA (ROMANIA) SRL	Electronics	530.54	388.92 -26.7%	2.82	-2.62	-193.0%	1,163	1,013	-12.9%
491 🗘 515 LT LINAS AGRO GROUP AB*	Others	392.14	387.50 -1.2%	5.49	27.31	397.1%	775	595	-23.2%
492 NEW UA OBOLON	Food industry	339.51	386.75 13.9%	11.25	21.25	88.9%	5,440	5,440	0.0%
493 🗘 524 PL IMPERIAL TOBACCO POLSKA MANUFACTURING S.A.	Tobacco	412.31	386.64 -6.2%	10.94	8.69	-20.6%	514	500	-2.7%
494 🗘 545 UA SUN INBEV UKRAINE	Food industry	362.72	386.50 6.6%	15.69	18.97	21.0%	2,639	2,581	-2.2%
495 NEW PL GRUPA KĘTY S.A.*	Metal industry	365.72	384.97 5.3%	28.05	28.74	2.5%	3,269	3,369	3.1%
496 NEW HU HUNGRANA KEMÉNYÍTŐ ÉS IZOCUKORGYÁRTÓ ÉS FORGALMAZÓ KFT.	Others	351.97	384.65 9.3%	65.59	80.64	22.9%	n.a.	297	n.a.
497 NEW PL AMICA WRONKI S.A.*	Electronics	358.57	384.20 7.1%	19.88	11.30	-43.1%	2,088	2,318	11.0%
498 🗘 509 RO DELPHI PACKARD ROMANIA SRL	Automotive	382.65	383.21 0.1%	7.79	9.57	22.9%	9,812	9,129	-7.0%
499 NEW PL MARS POLSKA SP. Z O.O.	Food industry	364.65	380.26 4.3%	32.98	40.71	23.5%	1,402	1,385	-1.2%
500 NEW PL ROBERT BOSCH SP. Z O.O.	Automotive	338.90	378.79 11.8%	-3.64	17.78	588.1%	1,100	940	-14.5%



9TH PLACE



Tomasz Suchański CEO of the "Biedronka" chain of stores

"Being ranked among the top ten CEE companies is a source of satisfaction for us, particularly considering the slowdown experienced recently by the Polish economy. The present situation poses many challenges to European business, most

importantly the creation of new jobs and the assurance of employment stability. I am therefore all the more pleased that the dynamic development of JMP and of the Biedronka chain which will operate 3000 stores in 2015 - is also allowing us to have a positive impact on Poland's labour market. What matters is that we grow together with Polish producers, whose products make up over 90% of our offer."



/Outlook CEE

FOLLOWING PAGES PRESENT AN **ECONOMIC** OUTLOOK OF THE CEE COUNTRIES. OVERALL, THE CEE REGION IS GOING THROUGH A PERIOD OF STUTTERING GROWTH, WITH AN ANNUAL **AVERAGE** INCREASE OF 1.2% COMPARED TO 5% IN EMERGING MARKETS.

Bulgaria

Overall Bulgaria presented a thoroughly positive picture of the national economy: Growth remained positive thanks to private consumption and the unemployment rate is still dropping. Nevertheless, the Eurozone recession also affected Bulgaria. Due to the low demand from the main export partners Germany, Romania and Turkey, the demand for Bulgarian products was weaker. Looking ahead to 2013/2014, a rise in foreign exchange reserves, which have already exceeded their historical level, can be expected. Weak exports, together with higher imports, will affect the current account balance, which will post a deficit in 2013.

Croatia

The general view of Croatia's economy is less favourable: GDP declined by 1.9% year-on-year in the third quarter of 2012. Depressed personal consumption and poor investments were the major factors behind the fall in overall activity, while only the positive contribution of net exports prevented an even gloomier record. The labour market situation was also particularly worrying. In spite of some fiscal consolidation efforts, the overall policy response seems to have been inadequate and the economy has remained vulnerable to potential shocks.

Czech Republic

The economy was highly affected by the recession in the Eurozone. A drop in GDP and productivity could be traced to the decrease in household consumption. Only foreign trade contributed positively to the GDP rate in 2012 (+1.55pp). The labour market recorded growth in employment as well as in the rate of unemployment. The cause was most likely also the shifts in types of employment (part-time jobs, contract jobs, helping family members, illicit work). Consumer inflation rose by 3.3% as a result of the growth in food prices and the cost of housing.

Estonia

Estonia took off with the highest growth rate in the region thanks to dynamic household consumption and investment which will continue to drive growth in 2013. The government's steps to support activity and to boost employment in 2011 have proved effective: while unemployment hit 20% of the economically active population in 2010, at the end of 2012 it amounted to less than 10%. Exports, especially capital goods, wood, textiles and chemical products will therefore benefit from the relatively good health of regional economies, namely Finland, Sweden, Russia and the Baltic countries, which tap 65% of exports. In 2013, this marked improvement will generate a renewed rise in household consumption facilitated by a real rise in salaries of 1.2%, of pensions of 1.8% and a revival in credit begun in 2012.

Latvia

Following a contraction in GDP or more than 20% over 2008/09, Latvia had the highest growth rate in Europe in 2011/12. The unemployment rate has undergone a significant drop, falling from more than 20% in 2010 to 13% in 2013. The rate of inflation is expected to increase slightly in 2013. Latvian exports will withstand the contraction in European activity. Latvia's main trading partners delivered the best economic performance in the economic region (Russia, Lithuania, Estonia, Germany and Sweden).

Lithuania

Havingexperiencedoneoftheworld'sbiggestcontractions in activity in 2009, Lithuania began an impressive recovery in 2011 thanks to a rebound in exports. However, growth sagged in 2012 due to weakening external demand and the rising cost of financing the external debt in the wake of the sovereign debt crisis in the

Eurozone. Taking a look at 2013, consumption will support growth, but will be restrained by the banking sector's reluctance to grant credit to the private sector. Moreover, unemployment will remain high. Exports, particularly of capital goods, transport equipment, food products and chemicals will suffer from the slowdown in activity of the main European trading partners, i.e. Poland, Germany and the Baltic countries.

Poland

After recording the strongest growth in the EU in 2011, the economy slowed sharply in 2012. One of the main reasons is the decline in investment. The sharp European slowdown, combined with a set of government measures intended to reduce the public deficit has strongly affected the economy. Moreover, inflation reached 3.7%, which contributed to the depression of domestic demand. In 2013, European activity will remain sluggish. Consequently, the volume of Polish exports, largely directed towards Germany (25% of exports), is expected decrease. Inflation will diminish further in 2013 in connection with the fall in the oil price. The government will support growth through investment and a targeted stimulus policy. As armament is a priority, Poland is the only European country increasing its defence budget in 2013 (+7%).

Romania

Romania's economy looks back at mediocre economic years: After a modest recovery in 2011 driven by exports and exceptional harvests, activity slowed in 2012. Exports, 50% of which goes to the Eurozone in recession, contracted. The summer drought resulted in poor harvests (-20%) which cut GDP by 1.2%. Consequently, inflation began to rise again in late 2012, due to rocketing agricultural prices. Inflation is expected to top 5% until September 2013. Public sector wages rose 7.4% in December 2012, following an 8% increase in June. Consumption will also be driven by a fall in unemployment to 7%, below the EU average. The household consumption will drive growth in 2013 because of a rise in disposable income.

Serbia

The Serbian economy is expected to recover in 2013 after a sharper recession than expected in 2012, but will not achieve the government's 2% growth target. Growth will be underpinned by exports and higher output from the modernized refinery of the NIS oil company and from the mining sector (carbon, copper, gold).

Meanwhile, persistently high unemployment will continue to curb household consumption. Inflation eased during the first half of 2012 in response to depressed domestic demand and prudent monetary policy, albeit constrained by the economy's dependence on the euro. Since then, inflation has started to rise again and is expected to settle above the Central Bank target in 2013.

Slovenia

The recession has a grip on Slovenia: the country went into recession in the second half of 2011. Activity contracted further in 2012 and will continue to shrink in 2013. The drivers of growth have been hit hard, domestically by the deleveraging plans of the government and private companies, and externally by the contraction in European activity. Furthermore, unemployment is rising and reached 12% in 2012 (6% in 2008). In 2013, growth will remain negative and private consumption will fall again due to government plans to cut the public deficit. The trade balance will support economic growth in 2013, but domestic demand will lead to a depressed import volume.

Slovakia

After growing well compared to its European neighbours in 2012, the Slovak Republic is expected to undergo a change and slow significantly. Exports represent 90% of GDP, making Slovakia the most open country in the Union. The slowdown in Western European consumption, particularly in Germany, is expected to affect business investments. However, Slovak businesses have the highest profitability levels in the EU, which means they will not have to make sharp spending cuts. Furthermore, the unemployment rate approached 13.5% in 2012 and is set to rise in 2013.

Ukraine

Ukraine entered into a recession in the second half of 2012 and real GDP growth was 0.2%. The global slowdown and lower demand for steel led to weak performance in industrial production. However, domestic demand improved (expansion of retail turnover by 13.7%) backed by an increase in real wages of 11.7%. The slowdown in exports and soaring imported gas prices contributed to the widening of the current account deficit in 2011 and 2012. The general economic situation was characterised by the lack of structural reforms and their efficient implementation.



Coface - Our offer in Central Europe

The Coface Group

Coface is a trade risk expert and a worldwide leader in credit insurance. It assists companies – regardless of their business sector, size or country – as they grow within their own country and those to which they export. The Group's strength is based on close to 70 years of experience, highly-experienced employees and a powerful international network able to market its services wherever our customers are.

Each quarter, Coface publishes its country risk assessments for 157 countries.

Coface - a pioneer in CEE

Coface covers seven regions worldwide. The headquarters for the Central European region are based in Vienna. With its twelve branches, Coface employs over 700 people in the region to cover the increasing demand of these fast growing market. The mix of local management and market knowledge and the network of expertise in risk management are unique in Central Europe. This allows a broad-based offering covering credit insurance, business information and collection services that makes Coface the risk management partner with the most extensive know-how of the region.

Our offer

Credit Insurance: to control your risk

Whether SMEs or major corporate groups, Coface is there by their side the world over. In what role? That of adviser and guide - supporting them and securing their transactions by protecting them against the risk of their clients defaulting. For our clients, choosing Coface means lining up the odds on their side for taking the right decisions and optimising their chances of success by protecting against the financial risks inherent in their business as early as possible.

Business Information: take acceptable risks

Non-payment risk prevention begins with gathering relevant and up-to-date information on buyers and their environment. The analysis of this information helps with decision-making. Our business information services offer a wide range of products.

Debt Collection: limit your losses

Debt collection is an essential facet of the risk management that Coface offers its clients. This activity requires a high level of legal expertise and a global talent network, which Coface has both through its own resources as well as those of its "CreditAlliance" partner network.

Our clients have access to our debt collection services for both their insured and uninsured invoices.

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